COACHE Survey Timeline

June 2021	UT System and Board of Trustees propose using COACHE as the standard across UT System for ensuring the capture of the faculty voice in terms of engagement and job satisfaction
October 2021	UT Board of Trustees hears report of UTK's use of COACHE and authorizes COACHE to be used system-wide
November 2021	COACHE initiative launched
February 2022	COACHE survey opened
April 2022	COACHE survey closed
September 2022	COACHE record-level data received by Chief Data Officer
	Custom campus-level data received by Director of Faculty Affairs
November 2022	Custom college-level data received by Director of Faculty Affairs
	Data reviewed by Chief Data Officer
January 2023	Campus-level reports built by Chief Data Officer
February 2023	Campus-level data presented to President, Chancellor, Vice Chancellors, and Deans
	Campus-level data presented to Faculty Senate Executive Committee and Faculty Affairs Committee
	College-level reports built by Chief Data Officer
March 2023	College-level data presented to Deans with copy of report to Chancellor.
April 2023	Identification of members of campus-level Faculty Success Task Force.
	Faculty Senate creates working group
	Communication goes out to campus regarding timeline.
May 2023	Charge meeting for Faculty Success Task Force
	Provide campus-level data to the campus.
	Colleges assemble college-level working groups to identify college-level initiatives.
May-August 2023	Faculty Success Task Force meets bi-weekly to identify focus areas based on the data and input from smaller working groups. Reports received monthly from college-level and Faculty Senate working groups.
June 2023	Chief Academic Officer provides update to campus regarding task force progress.
September 2023	Faculty Success Task Force makes recommendations to Chief Academic Officer. Chief Academic Officer finalizes and presents key areas of focus.
September-December 2023	Faculty Success Task force identifies action items and implementation plans are built.
January-December 2024	Faculty Success Task Force meets quarterly to report updates from individual working groups. Faculty Success Task force provides quarterly implementation progress updates to CAO.