Maternal Child Health Bureau

Leadership Competencies

SELF

1. MCH Knowledge Base
data • mch populations • health disparities • life course • health status • systems approach

2. Self-Reflection
attitudes • beliefs • experiences • leadership style • relationships • feedback • mentoring

3. Ethics and Professionalism
patient care • research • public health theory • culture & values • safety • informed consent

4. Critical Thinking
population data • evidence-based practice • policies • translational research • review

OTHERS

5. Communication
diverse audiences • active listening • shared vision • critical conversations • story crafting

6. Negotiation and Conflict Resolution
problem-solving • relationships • strategies • priorities • communication • resolution

7. Cultural Competency
self-reflection • diversity • accessibility • communities • language • values • culture clash

8. Family-Centered Care
family as team members • inform & empower • community education • participatory research

9. Developing Others
mentoring • teaching • learning opportunities • relevancy • supervision • shared goals & vision

10. Interdisciplinary Team Building
shared goals • group decisions • diverse perspectives • shared leadership • synergy • dynamics

WIDER COMMUNITY

11. Working with Communities and Systems
vision & mission • stakeholders • engagement • collaboration • situational • strategic

12. Policy and Advocacy
education • legislation • self-determination • impact • government • stakeholders • rules