

## Leadership Council Meeting

September 17, 2024

9:00 am

### Attendees:

Steve Alway, Chandra Alston, Sally Badoud, Tim Barton (guest), Peter Buckley, Reginald Frye, Brigitte Grant, Wendy Likes, Cindy Russell, Donald Thomason, Ken Tilashalski, Jessica Snowden, Nicholas Verne

### Absent:

Paul Wesolowski, Raaj Kurapati

Cindy Russell called the meeting to order 9:01 am.

### Chancellor (Peter Buckley):

- Welcome Dr. Snowden and we are excited about her collaborative leadership
- College of Medicine Executive Dean search has launched which is in the candidate solicitation phase
- Family Campaign Celebration and Student Welcome Back to School Cookout is taken place today September 17
- First Tailgate – September 21
- Faculty open letter summary will be forthcoming which is a response to the faculty survey and enabling the faculty to tell us any additional issues they would like to share
- A series of town halls hosted by the Executive Leadership Team will begin with our Memphis Campus Town Hall on September 27 and college town halls to follow. The town halls at other campuses are 'in the works'. The panel will consist of Cindy, Paul, Peter, and Raaj. The purpose is to strike a balance with providing information while being interactive and responsive to questions by faculty and staff.

Friday, September 27	9:00 am CDT	Memphis Campus
Tuesday, October 1	2:00 pm CDT	College of Pharmacy
Wednesday, October 2	10:00 am CDT	College of Health Professions
Wednesday, October 2	3:00 pm CDT	College of Nursing
Thursday, October 3	10:00 am CDT	College of Graduate Health Sciences
Monday, October 14	12:00 pm CDT	College of Dentistry
Tuesday, October 15	11:00 am CDT	College of Medicine
Thursday, October 24	9:00 am EDT	Knoxville Campus
TBD	TBD	Nashville Campus
TBD	TBD	Chattanooga Campus

### **Inclement weather update (Chandra Alston and Tim Barton):**

- What does it mean and what happens when we are close?
  - Administrative closing is when the campus is closed, and no one is allowed on campus. You do not have to work remotely under this guideline.
  - Suspension of services – is when the weather is bad, but the university has power and employees can perform work duties which can consist of remote work and/or professional personal development courses at home.
    - If you do not have a remote job, you will have personal professional development package provided to you by your supervisor and HR which you can locate in K@TE or hard copy.
    - Please consult your supervisor or Human Resources directly with any clarifications or concerns.

### **Managing professionalism and conducting/supporting investigations (Cindy Russell):**

- There are a host of social and political events that are taken place and can cause us to express our opinion in a way the doesn't represent the university and can also lead to bigger conversations.
- Let's emphasize and encourage each other to have more phone call conversations to better understand situations verses email which doesn't possess tone
- Dr. T has extended Dentistry Leadership meeting to the Leadership Council for those that are available.

### **Leadership Academy Professional Development discussion (Cindy Russell and Peter Buckley):**

(PowerPoint Presentation)

- Draft an outline of what leadership need verses what exist
- Extant leadership and professional development offering
- Our purpose is to support – in a fashion that is synergistic to other individual and group leadership development offerings – the professional and personal development of UT Health Science Center's senior faculty and staff managers/supervisors.
- Our Opportunity: Address Identified Needs
- Feedback on this proposed Leadership Academy for Professional Development (LAPD).

### **Retreat update and group discussion (Cindy Russell and Brigitte Grant):**

- Half day philanthropic retreat which is to discuss our development
- Marts & Lundy Follow up
- Second half day will speak on enrollment and Bernie Savarese will attend

Meeting adjourns at 10:02 am CDT.