

Leadership Council Meeting

January 21, 2025
9:00 am

Attendees:

Brigitte Grant, Chandra Alston, Charlie Snyder, Cindy Russell, Jessica Snowden, Nicholas Verne, Paul Wesolowski, Peter Buckley, Raaj Kurapati, Reginald Frye, Steve Alway, Ken Tilashalski, Don Thomason,

Absent:

Wendy Likes (Charleen McNeill- attended)

Dr. Buckley called the meeting to order 9:00 am central.

Fall 2024 Student Experience Survey (Charlie Snyder):

- 24% Response Rate
- UTHSC received overall positive sentiment with some key takeaways from student comments/ requests:
 - Improvement in customer service
 - Study/Relaxation spaces (general improvements)
 - On-campus- varied and healthier food options
 - More campus-wide student events, expanding food hours and activities
 - Concerns about parking, safety, accessibility, repairs & updates in facilities and LMS from Blackboard to Canvas.
- College specific reviews, later executive leadership townhall, student meetings, and action plan(s) [Co-ordinated with other surveys] are being considered so as to be responsive to students.

2024 McLean Engagement Survey (Chandra Alston):

- 46% Response Rate
- UTHSC employee survey comments exhibit mixed sentiment as to some employees praising their roles, team spirit, and work environment. However, some employees highlighted issues of inadequate leadership communication, lack of work life balance and work environment.
- Employees value professional development opportunities but also request more support for administrative professionals. More efficient processes, addressing favoritism, and better retention strategies are suggestion for improvement.
- Discussion on change management, on visibility of changes already made, and on leadership communications across the university.
- Further leadership discussion on 2/18/2025.

Capital Project (Raaj Kurapati):

- Brief review provided of current capital projects.

College of Dean Search Update (Raaj & Reginald):

- In-person interviews are going well
- 2nd round of final candidates will begin February (calendar invites coming soon)

VC for Strategic Communications and Marketing Search (Brigitte Grant):

- Launched search on December 13th, candidate pool in development
- Conducting 1st round of Zoom interviews early March

Chancellor (Dr. Buckley):

- President Boyd campus visit February 18th
- Leadership Council, Cabinet and University Meeting- review meetings format, frequency composition for year 2025 (please email suggestions to ibiddle@uthsc.edu)
- UTHSC- Zoom background
 - [C-EVC-Bridge-Light-Zoom-Background-Vision \(1\).jpg](#)
 - [C-EVC-Bridge-Light-Zoom-Background-Home_Campus \(1\).jpg](#)

Meeting Adjourn at 10:00 am central