

**ACCOMMODATION FOR DISABILITIES****PURPOSE**

The University of Tennessee is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA/V institution in the provision of its education and employment programs and services. In accordance with these, and other federal and state regulations, reasonable accommodations will be made for otherwise qualified disabled veterans and persons with disabilities.

**REFERENCE**

This policy, directed by university, federal, and state regulation, and in consideration of the ACGME Institutional/Common Program Requirements that accommodation for residents with disabilities be consistent with the Sponsoring Institution's policies to ensure safe and healthy learning and working environments, is intended for residents and fellows with disabilities participating in graduate medical education programs.

**POLICY**

The University of Tennessee Health Science Center is required to comply with the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973 and is committed to providing a campus which is accessible to everyone. Information on rights under these laws is available through the Office of Access and Compliance (OAC), 920 Madison Avenue, Suite 825, Memphis, TN 38163, 901-448-2112, or online at <https://www.uthsc.edu/access-compliance/>.

The OAC Reasonable Accommodation Request Form is available by request or by selecting the "Disability Resources" link under the "Resources" tab at the Office of Access and Compliance website. The OAC Reasonable Accommodation Request form will also be posted in tandem with Policy #160 on the GME Policies and Procedure page. The form should be sent to the UTHSC main campus in Memphis ([oac-hsc@uthsc.edu](mailto:oac-hsc@uthsc.edu)) using the contact details at the top of the form, with a copy to [GME@erlanger.org](mailto:GME@erlanger.org) to ensure that the DIO and GME Director are aware of this request.

Applicants for Residency positions must meet the Technical Standards set forth in GME Policy #150 to graduate as skilled and effective practitioners of medicine in their respective specialties.

Revised and Approved by the GMEC 5/16/2017. Administrative edits 5/6/2019, 7/9/2021.  
Administrative edits, with GMEC approval 03/18/2025.