Minutes

THE UNIVERSITY OF TENNESSEE HEALTH SCIENCE CENTER

FACULTY SENATE

May 8, 2012
GEB A304

Members present (n= 26): Bowman, Beth; Braxton, Ashanti; Brown, Lawrence; Beranova, Sarka; Callaway, Joseph; Christian, James; Cole, F. Hammond; DeBon, Maggie; Elberger, Andrea; Green, Brenda; Hartig, Peg; Howard-Thompson, Amanda; Jennings, Lisa; Karydis, Anastasios; Nollan, Richard; Nolly, Rob; Parfenova, Elena; Rosebush, Molly; Smith, Richard; Stegman, Elaine; Swanson, Joe; Versluis, Antheunis; Waters, Christopher; Wetzel, Glenn; Wicks, Tony; Wilson, Thad

Academic Affairs Representative: Cindy Russell

Members absent (n= 52): Airee, Anita; Baselski, Vicki; Bee, Tiffany; Bromley, Howard; Canada, Brad; Cohen, Harris L.; Collins, Leilani; Cook, George; Cowan, Patricia; Cunningham, Melody; Das, Pranab; Donaldson, Martin; Hamilton, David; Harris, Edward; Hasty, Karen; Headley, Stacey; Hicks, Wyenona; Hoehn, Mary Ellen; Ismail, Mohammad Kashif; Jablonski, Monica; Jones, Terreia; Jordan, Irma; Kelly, Brian P; Koshy, Santhos; Lazarus, Edward; Levin, Michael; Lewis, Maurice; Likes, Wendy; Lynch-Smith, Donna; Martin, Dan; Matthew, Alexander; McDonald, Michael; Mulvany, Ruth; Nolen, Ann; Norris, Tommie; Patton, Susan; Phebus, Jeff; Pourmotabbed, Tayabeh; Re, Fabio; Schoumacher, Robert; Sebelik, Merry; Senogles, Susan; Sharp, Marcia; Steketee, Jeff; Storm, Mike; Talati, Ajay; Von Hapsburg, Deborah; Wan, Jim; Wang, Junling; Webb, Sherry; Yataco, Jose; Zafar, Nadeem

FACULTY SENATE PRE-MEETING, 3:30-4:00 PM

Guest Speaker: 3:31PM
Frank Davison, Sr. Security Analyst, IT Services spoke about new Federal HIPAA regulations and tips for helping faculty comply with those and other IT security regulations.
The campus is trying to change our approach to security. Previously the approach was to mandate what had to be done. The new approach is to help faculty and staff achieve what they need to do by sitting down with them and finding out what needs to be done and make sure it is as secure as possible. This new approach is an attempt at making sure everyone does their job as well as possible. Security exists to protect your valuable assets (data, electronic health records etc..). Mr. Davison said the new approach will emphasize respect, values and consideration. He then showed a video and talked about trust. He indicated that IT is going to start having a common sense approach to HIPPA and trying to understand compliance, password protection, encryption and the regulatory impacts of HIPPA. In June and July these laws and regulations will be changing.

Mr. Davison then gave a preview of some of the things that will be going into affect. Under the Omnibus bill, genetic information will be considered part of an individuals health information. We

need to change the way we report a laptop stolen, and specific guidelines should be provided on how to de-identify information. Please email Itsecurtiy@uthsc.edu and Mr. Davison will send you an Encryption Usage Guide and the 18 PHI Identifiers handouts and what you need to protect. We must be FISMA compliant for any federal government funded public health information. HIPPA just wants encryption.

Mr. Davison then talked about FERPA (student information) push with Banner system. He will email a FERPA guide for student information privacy and FAQ from The National Association of College and University Attorneys. These should provide some guidance in this area.

On 1st and 3rd Thursday of every month they will set up your phone or personal device and talk with you about any aspect of security that you want.

The question to ask is not if someone gets into your system, but WHEN they get into your system what will they see?

NAC has been implemented; all machines have to be compliant to be allowed on the domain.

FACULTY SENATE MEETING, 4:00-5:00 PM

Call to order: 4:04PM
Approval of Minutes
Faculty Senate Meeting Minutes from 4/10/2012 Approved

Correspondence and Announcements
      Nominations for President-Elect and Secretary/Treasurer for th elections next month. If interested please get your name to Thad Wilson.

      A reminder that the June meeting is now the business meeting.

Unfinished Business
UT Handbook Committee (Dr. R. Nollan) – Dr. Nollan reports the completed review of FEM. The committee met this morning in a special session. The plan is to have regular meetings to get the FSEC review complete and then to the full faculty to review.

Teaching Tracking Tool (Dr. C. Russell): Dr. Russell reports that there is still some confusion on credit given to course and program directors, graduate courses vs professional courses and the time it takes to put them together. There are different ways to view mentoring small groups and writing assignments, as to whether these are labor intensive or not and how much credit should be applied. There are courses that still don't fit well into the TTT.

Strategic Planning Steering Committee (Dr. LB Brown) - Dr. Brown reports that the committee is going to get it done by the June BOT meeting.

SACS Accreditation (Dr. C. Scheid): Number of very active committees. Including the Steering, student policy, credentials committees. Have been focused on compliance audit (our own). We are closing in on issues to be addressed. Strategies to keep faculty/faculty senate easily informed (WIKI, Website). Show that our strategic planning process is ongoing.

Reports of Committees
Legislative Resources – Martin Donaldson – did not meet.

Budget & Benefits – George Cook – The committee is looking at academic faculty and student affairs items and have come up with several suggestions for things to be added.

Faculty Computing – Joe Swanson – The committee discussed which specific security software is best for Macs. There is a commitment to Xythos, it may match well with ease of use. IT is looking into this. Faculty should be able to make a link on your desktop to your Xythos. There was some discussion of the use of Xythos and how it can be used and controllable storage. There still needs to be a mobile solution.

The CIO search is still going on. The search committee is currently putting together questions for interviewees. The airport interviews will be at the end of June. Campus interviews will be at the end of July.

New Business
Vote on Senator and Administrator of the Year Awards
FSEC nominated Fruz Pourmotabbed for senator of the year; Approved. Passed
FSEC nominated Cindy Russell for Administrator of the year; Approved, Passed

There was some discussion on the Campus Strategic Plan.

Annual Performance Review Issues – There was discussion concerning evaluations based only on research funding without consideration of clinical and educational activities and other research activities. It was suggested that FEM manual language may be put in to address this issue. Dr. Scheid indicated that in all of those cases where a "needs improvement" was issued due solely to lack of funding were overturned.

College Promotion and Tenure Requirement Issues: There was discussion over changes in the P&T guidelines affecting current faculty in the P&T process. There was not one good answer. The faculty senate should address this issue.

Annual Business Meeting, June 12, 2012

Adjourn: 5:00PM