

Minutes

THE UNIVERSITY OF TENNESSEE HEALTH SCIENCE CENTER

FACULTY SENATE

January 12, 2010

GEB A304

Members present (n=45): Airee, Anita; Adkins, Ronald; Harry Baddour; Vicki Baselski; Beth Bowman; Lawrence Brown; John Buolamwini; F. Hammond Cole; George Cook; Leilani Collins; Rolland Dickerson; Martin Donaldson; Alejandro Dopico; Zheng Fan; David Hamilton; Edward Harris; Janet Harrison; Detlef Heck; Wyenona Hicks; Mary Ellen Hoehn; Monica Jablonski; Lisa Jennings; Eldridge Johnson; Karen Johnson; Terreia Jones; Brian P. Kelly; Abbas Kitabchi; Edward Lazarus; Maurice Lewis; Ann Nolen; Richard Nollan; Tommie Norris; Anthony Lynn Patterson; Tayabeh Pourmotabbed; Yeshwant Rawal; Fabio Re; Rebecca Reynolds; Phyllis Richey; Robert Schoumacher; Susan Senogles; Richard Smith; Sidney Stein; Parker D. Suttle; Edwin Thomas, Junling Wang; April Williams; Thad Wilson; Audrey Zucker-Levin

Academic Affairs Representative: Scheid, Cheryl

Guest:

Members absent (n=34): Tiffany Bee; Joel Bessoff; Howard Bromley; Jacqueline Burchum; Joseph Callaway; Robert Canada; Patricia Cowan; Susan Crim; Patricia Cunningham; Maggie DeBon; Cecilia Dowsing-Adams; Marion Dugdale; Allen Edmonson; Allea English; Amado Freire; Peg Hartig; Amanda Howard-Thompson; Alexander Matthew; Michael McDonald; Leslie McKeon; Abubakar Naida; Susan Neely-Barnes; Rob Nolly; Karen Olson; Helena Parfenova; Sandeep Samant; Shelly Timmons; Sherry Webb; Glenn Wetzell; Bruce Woodworth; Nadeem Zafar

Call to order the meeting was called to order at 4:04 pm

Approval of Minutes:

The minutes of the 12.08.09 faculty senate meeting were reviewed and approved.

Announcements:

Chancellor Search Committee

The search committee met twice.

Parker executive search firm was hired to assist with the search.

Dr. Bill Evans and Linda Hendricks are co-chairs of the committee

A web site will be posted shortly so faculty can keep track and have input into the search.

The announcement for the position will be published within the week.

The goal is to have a new chancellor by July 2010.

Send names of potential candidates to Parker Search firm. They will be the first to contact the prospective candidates.

Governor Bredesen will meet tomorrow with the BOT from UT and the board of regents system. He will reveal plans for a special legislative session on education. HE may initiate a pay for performance formula instead of a pay for enrollment formula. This would be good for HSC as we have a 99% graduation rate.

UFC meeting with President Simek-January 25 will be in Nashville.

On the agenda: Board policy for presidential search, handbook and appointment letters, RIF of employees. They will also re-cap the governors special session on education reform. If you have additional concerns, please tell Parker Suttle, Karen Johnson, or George Cook.

Postdoctoral Fellow Health Insurance:

An agreement has been worked out
Administration will cover the family coverage portion
The mentor will cover single coverage for the fellow

Report on Campaign for TN:

We are currently at \$953million, which exceeds the 60% goal of \$710million projected for this time. We are at 95% of the \$1Billion goal.

New Business

Faculty Handbook Report

Brief Historical Timeline:

- Prior to June 2008 the handbook was completely revised and approved by the faculty senate. These changes were sent to the UT system. Legal council was overwhelmed by the proposed changes. Katie High, Interim Vice President for Academic Affairs and Student Success, suggested some of the faculty evaluation items be moved into a procedures manual. A procedures manual does not need board approval, but can be approved administratively.
- The handbook committee was empowered to develop a draft of the procedures manual.
- After procedural items were removed from the handbook and placed in the procedures manual, the FS was asked to review the handbook.
- A section by section approach of handbook review was performed and the following sections were approved at the respective FS meeting:
 - Sections 1-3; Sept 9, 2008
 - Section 4; January 13, 2009 with revision November 10, 2009
 - Section 5 (now 6); March 10, 2009 with revision December 8, 2009
 - Section 6 (now 7); April 14, 2009
 - Section 7 (now 8); April 14, 2009 with revision October 13, 2009
 - Appendices: October 13, 2009
 - Section 5 (new); November 10, 2009.

The UT Office of General counsel then reviewed the documents

The Faculty senate has spent considerable time on this document.

OGC has approved all of the sections except 4.13 (a new section referring to faculty initiated change of affiliation site).

Some faculty had concern about the writing of section 4.13.

The FSEC met January 7, 2010 and voted to send section 4 to the OGC with section 4.13 and references to section 4.13 (found in 8.1.1) removed from the document.

Sections 4, 5, and 6 will be reviewed by the BOT in the February meeting.

The clinical affairs committee was charged with revising 4.13 and all sections referring to 4.13.

All faculty senators received a letter from the law firm: Martin, Tate, Morrow & Marston which cited a one sided point of view of some faculty members. The intent of section 4.13 was to protect the faculty, not to take give administration a way to remove tenure, but to provide due process for faculty who want to change clinical affiliation.

If you have any suggestions for re-wording of section 4.13, please refer them to Bob Schoumacher.

Parker Suttle will post documents on the FS website and open a discussion site.

Adjournment The meeting adjourned at 5:10 pm

Upcoming meetings

January 19 – FSEC and Committee Chairs with Chancellor Schwab 8:00am Hyman 101

February 4 – FSEC – 8:00 Hyman 101

February 9 – UTHSC Faculty Senate – 3:30 GEB 304.

Minutes respectfully submitted by Audrey Zucker-Levin 1/18/10; reviewed and approved 12/9/10.