



FACULTY SENATE

A204 GEB November 13th, 2018 4:00 PM

Recording available: <https://mediaserver.uthsc.edu/uthscms/Catalog/catalogs/tflorence-2018>

Present: Shiva Bohn, Beth Choby, Ricketta Clark, Shawna Clark, MaryAnn Clark, Wanda Claro-Woodruff, Dawson Colvert, George Cook, Terry Cooper, Cathy Crill, Peter Fischer, Jami Flick, Lori Gonzalez, Oscar Grandas, Bruce Hamilton, David Hamilton, Penny Head, Michael Herr II, Vinay Jain, Robert Jean, Vickie Jones, PJ Koltnow, Csaba Kovcsdy, Roberto Lachica, Mack Land, Jennifer Langford, Sam Li, Sharon Little, Nawajes Mandal, Jillian McCarthy Maeder, Mike McDonald, Edwards Park, Fruz Pourmotabbed, Laura Reed, Shaun Rowe, Cindy Russell, Nadeem Shafi, Jackie Sharp, Christina Spivey, Helmut Steinburg, Wen Lin Sun, Fridtjof Thomas, Kwame Torgbe, Wes Williamson, Thad Wilson, and Yanhui Zhang.

Absent: Kristen Bettin, Jami Brown, Bill Callahan III, William Dabbs, Alicia Diaz-Thomas, Martin Donaldson, Ioannis Dragatsis, Tammam ElAbiad, Molly Erickson, Meiyun Fan, Amado Freier, Peg Hartig, Carrie Harvey, Kenneth Hohmeier, Colin Howden, Uzoma Ibeguogu, Jerry Jones Jr., Vijay Joshi, Rajesh Kabra, Rafal Kedzierski, James W. Kennedy, Ramesh Krishnan, Aneel Kumar, Sajeesh Kumar, Santosh Kumar, Chris Ledbetter, Roberto Levi-D'Ancona, Carol Likens, Morgan Lisner, Tao Lowe, Tracy McClinton, Elisha McCoy, Myra Meekins, Linda Moses-Simmons, Megan Mulligan, Dayna Myers, Frank Park, Debendra Pattanaik, Jeff Phebus, Ranjit Philip, James Pledger II, R.K. Rao, Phyllis Richey, Duane Schafer, Reese Scroggs, Anthony Sheyn, Richard Smith, Michelle Surbrook, Jeffery Towbin, Kirtikumar Upadhyay, Jason Vanatta, Gregory Vidal, and Regan Williams.

Meeting called to order at 1600 hours CST.

A. Approval of Minutes

Minutes for the September 11, 2018 and October 9, 2018 meeting were approved unanimously.

B. Announcements

1. *President Report* – New Board of Trustees (BOT) is awaiting a few more approvals from the state legislature and it is anticipated that at least one BOT position will be a healthcare professional. Randy Boyd appointed Interim President and will visit UTHSC Nov. 30th. Chancellor Schwab is concerned with University of Memphis attempting to start programs that may conflict with current programs offered at UTHSC and he is strategically working on this issue.

2. *University Faculty Council (UFC) Report* - The proposed UTHSC plan for Post-Tenure Review (PTR) has been accepted.

3. *Subcommittee for Non-Tenure Faculty issues* - Meeting 4:00 p.m. Room 230 Library, Wednesday, November 13, 2018. The subcommittee plans to review non-tenure policies in comparison with comparable and aspirational institutions.

4. *Committee Reports* – Research and Budget & Benefits Committee held a joint meeting regarding fringe benefits with Vice Chancellor of Finance Tony Ferrara. Business managers need to review grants for fringe benefits prior to submission. If there are grants with multiple primary investigators (PIs) across different departments and with indirect costs, then please contact the Financial Office for assistance.

C. Guest Speaker – Assistant Vice Chancellor for the Office of Student Academic Support Services and Inclusion (SASSI), Kathy Gibbs and Ms. Rachel Bolick (SASSI)

1. Presentation on the CARE team and SASSI initiatives are available on the Mediasite recording.

- Suicide prevention will be a main priority secondary to an increased trend of depression and suicide risk among medical students nationwide.
- Suicide Prevention Training scheduled for Dec. 3, 2018 where a core group of 10 will undergo initial training.

2. Audience Questions and Answers* –

- Q: What percentage of classes access care? Colleges? A: Statistics not available by college or departments. College of Medicine (COM) has normalized and integrated SASSI very well into their academic culture.
- Q: What resources are offered to residents? A: Medical residents have a full-time counselor who is also an academic coach. SASSI can assist with departmental exams to mental health issues, such as anxiety. GME funded this position.
- Q: How will the suicide prevention training be carried out? A: Train the trainer style. Colleges will identify who will be trained. Majority of faculty will be trained over time. Departments can request a private training – contact Kathy for details.
- Q: What are we doing about drug and alcohol abuse among students? A: Hired specialty counselors for Drug and Alcohol Abuse, as well as Sexual Assault.
- Q: Is there any data as to why self-esteem decreases upon starting health care programs? A: Research related to perfectionism and imposter syndrome. Picture of self is 100% academic success. Many students do not know how to study.
- Q: How is the information delivered/disseminated to the students? A: Go to different classes and advertise directly to students.
- Q: What resources are available to faculty? Clinical faculty have an extremely high rate of burnout where some of these resources may be useful. A: SASSI is only for students, however this could be an area for further development on-campus.
- Q: If you are not located in Memphis, can the SASSI office come and train a department? Question originated from a Knoxville-based Senator. A: Yes, please contact Kathy Gibbs to arrange additional training.

*Please see Mediasite presentation for details. Responses have been paraphrased for the purpose of the minutes.

D. New Business

None.

- Old Business – None.
- Next full Faculty Senate meeting: December 11, 2018 from 4-5 p.m. in GEB A204.

There being no other business, the meeting was adjourned at 1652 hours CST.

Respectfully submitted,

Jami E. Flick, MS, OTR/L

Faculty Senate Secretary