

## **FACULTY SENATE MINUTES**

### **UTHSC Faculty Senate Meeting**

Zoom Monthly Meeting  
November 14, 2023

*Attendance:* (senators, administrators, and faculty)

*Attending:* PJ Koltnow, Jillian McCarthy, Karen Derefinko, Jayc Sedlmayr, Ayman Abdul H Aldayah, Michelle Lynn Abramovitz, Brett Wilson, James Lewis, Sharon Little, Terrance Cooper, Dave Bhattacharya, Kimberly Morris, Dennis Leo, Kevin Freeman, Rajashekhar Gangaraju, Ronald Rafael Espinal, Laxmichaya Sawant, Mary Erickson, Leo Lamsen, Myra M Meekins, Tyler Melton, Ashton Brooks, Zheng Fan, Ted Cory, Donna Lynch-Smith, Jess Newman McDonald, Kristen Bettin, David Peterson, Kim Carter, Nina K Sublette, Phyllis Richey, Fatima Ahmed, Sunbal Ashraf, Chris Wood, Steven Doettl, Jeffry Bieber, Hassan Almoazen, Jill Maples, April Hilsdon, Rachel Barenie, Jaqueline D Venturin, Hitesh Sandhu, Yanhui Zhang, Jeff Kalmowicz, Wen Lin Sun, Chalet Tan, Yi Lu, Richard Smith, Ben Maddox, Karine Guerrier, Vickie Baselski, Laurentia Nodit, Stephen Alway, Stephen Pishko, Sheila Criswell, Laura Enomoto, Tim Williams, Lauren Arnold Bell, Keith May, Vrushali, Abhyankar, Wainscott Hollis, Dan Young, Lee Weaver, Valarie Fleming, Stephanie Cage, Fumong Zhou, Jennifer Gwynn Stewart, Tom Laughner, Cynthia Russell.

Meeting was called to order at 4:00 pm CST/5:00 pm EST

### **Faculty Senate Meeting**

**Presiding: Mr. Paul J. Koltnow, President**

**Approval of October 10th, 2023 minutes**

- The floor was opened for discussion of the October 10<sup>th</sup>, 2023 meeting minutes. No edits were recommended. Dr. Cooper motioned to accept the minutes as written. Motion was seconded by Dr. Aldayeh.
  - Poll Everywhere vote:
    - Accept: 100% (52/52)
    - Do not accept: 0% (0/52)
    - Abstain: 0% (0/52)

### **Multiyear appointments**

- Faculty Senate President Mr. Koltnow encouraged discussion about the multiyear contract as the new year approaches
- Link to article recently written about this:
- <https://news.uthsc.edu/multiyear-appointment-option-approved-for-non-tenure-track-faculty-at-uthsc/>
- Has been effective since July of 2023
- Questions:
  - Direction about how to approach chair about a multiyear contract
    - Think about this as a promotion in terms of stability (not a wage promotion)
    - Ask yourself if your performance warrants this commitment, have evidence ready
    - No current bylaws governing this process
  - Does it matter how long you have been employed?
    - No, this is new and existing employees
  - All Deans signed off on this, but how it is implemented will vary
  - Annual evaluations still required, even if multiyear appointment is granted
  - Do you anticipate only a small percentage of faculty being granted a 3-year appointment?
    - We don't know yet. Data will start once offer letters/re-appointments begin

- Is there a common language added to revoke such a contract?
  - Website does have language and chart to show when you would be given notice of non-renewal
  - This is intended to be very clear
  - <https://uthsc.edu/afsa/faculty-affairs/hiring-appointment-reappointment/multi-year-appointment.php>

### **TLC Director, Tom Laughner and Consultant Jennifer Gwynn Stewart**

- Blackboard Ultra course timeline
  - Landing page changed fall 2021
  - Training seminars started fall 2021
  - Instructors offered choice to change in spring 2022
  - Untra kickoff meetings summer 2022
  - Partnerships with anthology development fall 2022
  - Anthology introduces partnerships with K16 solutions spring 2023
  - TLC advisory board 2022 banner course list distribution spring 2023
  - Migration started in spring 2023
  - Created “super users” group summer 2023
  - Orientation course launched fall 2023
  - Mass migration, shells released deadline Jan 2 course start = December 20th
- Demonstration of ultra view changes
- Best email: tlc@uthsc.edu

### **Chancellor Peter Buckley**

- Wished all a happy Thanksgiving

### **New Business**

- Pipeline with high school or middle school students to encourage education and job interest at UTHSC
  - Discussion about this issue

- There was a previous program at UTHSC in 2007
  - Program ended
- Multiple programs were shared from other schools and from UTHSC:
  - <https://www.vagelos.columbia.edu/education/student-resources/office-student-affairs/p-s-club/clubs-and-organizations/advocacy-community-service-and-public-awareness-clubs/lang-youth-medical-program>
  - <https://www.nyp.org/acn/community-programs/lang-youth>
  - <https://science.iupui.edu/about/community-outreach/project-seed.html>
  - <https://www.uthsc.edu/studentssuccess/hcp/summer-programs.php>
- Dustin Fulton in the COM has worked on a program for high schools students called LEAP
  - <https://news.uthsc.edu/college-of-medicine-launches-leap-to-increase-diversity-in-medical-education/>
- For some programs, students had to be 18 years or older
  - <https://www.uthsc.edu/hr/minors-on-campus.php>

### **Announcements**

- None

The meeting was adjourned at 5:05 pm CST/6:05 pm EST.

Respectfully Submitted,  
Dr. Karen Derefinko  
Faculty Senate Secretary