

HUMAN RESOURCES

Agenda Details

RETIREMENT

- If you have a retiree (staff or faculty) working in your department, please remember to complete the Temporary Employment Report.
- Submit the forms to Debbie Jackson by email-not to TCRS.
- It does not matter whether they are TCRS or ORP, we must report their post retirement salary to TCRS.
- The Temporary Employment Report must be completed every 12 months.

COMPENSATION UPDATES

- Hiring Justifications still needed
- Letters for Pay Increases

EMPLOYMENT UPDATES

- 2nd Cohort of the Buddy Program will start on September 20 - December 17

BENEFITS UPDATES

- Open Enrollment is October 1 - October 15
- Estimated 2% to 3% increase in premiums/depending on your tier.
- Same health plans option in 2022 as last year, with copays/coinsurance and deductibles staying the same.
- The out-of-network/out-of-pocket maximum for all plan options should increase but employee should be using in-network providers for greatest benefit.
- Delta Dental is the new carrier for PPO Dental Coverage in 2022; MetLife is leaving; Cigna HMO will remain
- All networks do remain the same (Cigna Local Plus, BCBST and Cigna Open Access)
- However, New Carrier - BCBST Network P - gives you wider and broader hospital choices in Tennessee and surrounding area but has an additional monthly cost. This network will be similar to Cigna Open Access but now BCBST has a larger network as well.
- Newsletters should be on the way to employees' homes beginning this week.