

CURRICULUM VITAE

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EDUCATION:

Institution	Degree	Date of Degree
University of Tennessee Memphis, TN	DNSc (Neonatal)	01/99-12/02
University of Tennessee Memphis, TN	MSN (Neonatal)	08/84 -12/86
University of Memphis	BSN	01/78-05/81

HONORS AND AWARDS

Special Recognition Award for contribution to the Resident Education Program, Presented by the Pediatric and Medicine/Pediatric Residents, The University of Tennessee, 1994.

The Faulty Daisy Award, presented in collaboration with the American Association of Colleges of Nursing, the University of Tennessee Health Science Center, College of Nursing and the Daisy Foundation, was presented on May 7, 2018 to "honor your exceptional impact on your students and your inspirational influence on their future."

Awarded Fellowship status in the American Association of Nurse Practitioners (AANP) with induction on June 21, 2019.

American Association of Nurse Practitioners (AANP)- 2022 Nurse Practitioner State Award for Excellence in Tennessee.

NURSING LICENSURE/ CERTIFICATIONS	Issue Date	Expiration Date	Status
Mississippi (RN)	06/06/81	12/31/24	Active
Tennessee (APN)	06/09/86	08/31/24	Active
NNP Re-Certification	09/30/93	09/15/23	Active
S.T.A.B.L.E. Instructor	10/07/07	01/01/24	Active

SOCIETY MEMBERSHIPS:

Sigma Theta Tau International Honor Society, Beta Theta Chapter at-Large, 2002-present
Governor's Committee on Infant Mortality in Tennessee: Co-chair of Access to Care Committee, (2006-2007).

American Nurses Association, 2000-current

Tennessee Nurses Association (TNA), 2000-current,
Past Board of Directors for Shelby County 2007-2009;
TNA District One: Secretary 10/29/16-11/1/18

National Association of Neonatal Nurses 1992-current:
Facilitator of Advanced Practice Special Interest Group (SIG) 2008 – 2011;
National Program Planning Committee: 2013 - 2017;
Research Committee: 2016 – 2019
Membership Committee 2017 – 2020
NANN Board of Directors, 2020-2022
NANN Nominations Committee, 2020-2022

National Association Neonatal Nurse Practitioners (NANNP), 2007 - current:
Member of Taskforce to revise Neonatal Nurse Practitioner educational standards and guidelines (2009 - 2010)
National Association of Neonatal Nurse Practitioners (NANNP) Council, 2018 - 2020
NANNP Council Chair, 2020-2022
NANNP Immediate Past Chair, 2023
NANNP Nominations Committee Chair, 2023-2024.

Memphis Area Association of Neonatal Nurses: Past Conference Committee Chairman 2000-2004

Tennessee Perinatal Association, Board of Directors, 1996-1998
Vermont-Oxford Research Organization: Multidisciplinary Advisory Board. December 2001 – December 2012.

American Association of Nurse Practitioners, 2010-current:
AANP Network for Research, 2014-current;
AANP Network for Research Advisory Group, 2016-2020

Society for Medical Simulation, 2016 -2020

National Organization of Nurse Practitioner Faculty (NONPF), 2016 - current
Membership Resources Committee (MRC) – 2017 to 2020;
Subcommittee leader: Developed preconference for 2018 & 2019
Diversity Sig: Taskforce to search and synthesize the literature about diversity and mentorship in higher education faculty to present at conferences and publish a manuscript. 2016-2022
Lead for Poster and Podium abstract Diversity subcommittee - Podium presentation presented in January, 2020 at AACN in Naples, Florida.
Program Planning Committee for Fall Conference – 2018-2023
Fall Faculty Institute: 2018-2023
Curricular Leadership Committee-Subgroup for Neonatal Competency-based Curriculum and Assessment

UNIVERSITY APPOINTMENTS:

Type/Rank	Institution	Date
Professor	University of Tennessee Health Science Center, College of Nursing (Full-Time)	07/01/2021-current
Associate Professor	University of Tennessee Health	08/2016 – 06/2021

DNP Program Director	Science Center, College of Nursing (Full-Time)	
Assistant Professor	UT Health Science Center College of Nursing Neonatal Nurse Practitioner Program (Part-Time)	2006 - August 2016 Volunteer status until June 2013, then 20% appointment.

HOSPITAL/CLINICAL APPOINTMENTS

10/16-7/22 University Clinical Health-Neonatal Intensive Care Unit at Regional One Health (1 day per week) Memphis, TN
Neonatal Nurse Practitioner(NNP) (Collaborating with Neonatologists, and multiple team members, including fellows, residents, nurses, dietitians, Pharmacists, Occupational therapist, etc.)
Responsibilities encompass clinical medical management of ill and premature neonates which include premature infants with respiratory and typical premature disorders, surgical disorders, cardiac disorders, **parent teaching and counseling**, nursing staff lectures, **delivery room attendance for high-risk births including resuscitation, quality initiatives, research, evidenced-based practice projects**, and community education.

04/10-07/16 Le Bonheur Children's Hospital Memphis, TN
NNP-Manager of the Neonatal Nurse Practitioner Team (Collaborating with Neonatologists, and multiple team members, including fellows, residents, nurses, dietitians, Pharmacists, Occupational therapist, etc.)

Responsibilities encompass clinical medical management of ill and premature neonates which include premature infants with respiratory and typical premature disorders, surgical disorders, cardiac disorders, parent teaching and counseling, nursing staff lectures, transport team member with primary responsibility for infant resuscitation and medical management, quality initiatives, research, evidenced-based practice projects, and community education; Manager specific responsibilities: scheduling, evaluations, counseling, competencies, updated education, recruiting, NNP role actualization including teaching EBP.

Hospital Teaching Responsibilities:

STABLE

Cardiac STABLE

NANN NICU Modules for RN nursing staff

NRP Regional Trainer

NNP competencies

Hospital Committees:

Methodist Hospital Systems Credentialing Committee: First RN or APRN to serve on this committee

Le Bonheur Medication Safety Committee

Le Bonheur Nutrition Subcommittee
Le Bonheur NICU Research Committee –Co-chair of Research Committee
Le Bonheur NICU Journal Club
Le Bonheur Innovative Practice Committee (Evidence-based practice): Education Chair

01/10-04/11 Pediatric of TN at Methodist Germantown Hospital Memphis, TN
Neonatal Nurse Practitioner (Collaborating with Neonatologists, and multiple team members, including fellows, residents, nurses, dietitians, Pharmacists, Occupational therapist, etc.)

Responsibilities included clinical medical management of ill and premature neonates, parent teaching and counseling, nursing staff lectures, primary responsibility for infant resuscitation and medical management, and community education.

06/07-12/09 University of Tennessee Medical Group Memphis, TN
Memphis, TN *Neonatal Nurse Practitioner Manager (Collaborating with Neonatologists, and multiple team members, including fellows, residents, nurses, dietitians, Pharmacists, Occupational therapist, etc.)*

Responsibilities encompassed clinical medical management of ill and premature neonates including prematurity, surgical, and cardiac surgery patients, parent teaching and counseling, nursing staff lectures, transport team member with primary responsibility for infant resuscitation and medical management, community education, and participation in numerous research studies. Manager responsibilities - scheduling, evaluations, education, research, and counseling,

05/86 – 05/07: Newborn Center at The Regional Medical Center Memphis, TN
Neonatal Nurse Practitioner Manager (Collaborating with Neonatologists, and multiple team members, including fellows, residents, nurses, dietitians, Pharmacists, Occupational therapist, etc.)

Assumed responsibilities of Neonatal Nurse Practitioner from 1986 to May 2007 that included clinical medical management of ill neonates, parent teaching and counseling, nursing staff lectures, medical resident's Neonatal Resuscitation Certification, transport team member with primary responsibility for infant resuscitation and medical management, community education, and participation in numerous research studies. In 1993, assumed manager position with additional responsibilities of scheduling, evaluations, education, research, and counseling.

PRACTICE/PROFESSIONAL EXPERIENCE

07/01/17-current: University of Tennessee Health Science Center, College of Nursing
Appointment as Doctor of Nursing Practice (DNP) Program Director and Associate Professor in UTHSC College of Nursing. Director of

eight nursing concentrations with almost 300 students and responsible for all aspects of the program including success of students and faculty.

- 08/01/16: University of Tennessee Health Science Center, College of Nursing
Appointment as Associate Professor in UTHSC College of Nursing in NNP Program UTHSC
- 12/14-07/16: University of Tennessee Health Science Center, College of Nursing
20% appointment as Assistant Professor in the NNP program at UTHSC
- 01/00-12/13: University of Tennessee Health Science Center, College of Nursing
NNP Option Coordinator Volunteer status
Developed online content for Neonatal Nurse Practitioner Program at University of Tennessee Health Science Center College of Nursing, Memphis, TN.
Development and presentation of workshops for procedures including suture clinic, thoracotomy tube placement, needle aspiration of chest, umbilical catheter placement, and intubation.
Lectures and multimedia/PowerPoint presentations to graduate students; nursing staff lectures; teaching round lectures for interns and pediatric residents; lectures and presentations to graduate students; and Journal Club presentations.

TEACHING EXPERIENCE

UT Health Science Center, College of Nursing

2000-present: Neonatal Nurse Practitioner Program

Multiple courses for the didactic and clinical courses in the NNP program

2000-2013: NNP program Option Coordinator. Updated and redesigned the NNP program and placed NNP program online in 2001.

2014-current: Courses in the NNP program and DNP project courses.

COMMITTEES AND OFFICES HELD:

University:

2019-August-October: Search committee for Associate Director for Financial Aid

2021-current: Interprofessional Education Committee

2022: University Strategic Planning Committee: Education and Accreditation

College of Nursing:

2016-current: Admissions Committee

Progressions Committee

Curriculum Committee

Evaluations Committee

Executive Team Committee

DNP Faculty Peer Review for Teaching Committee

DNP Concentration Coordinator Committee: Chair

DNP Faculty: Chair

- 2018-2019: DNP Project Committee: Chair
2022: Search Committee for Executive Associate Dean
Professional:
2000-current: Tennessee Nurses Association (TNA)
Past Board of Directors for Shelby County 2007-2009
TNA District One: Secretary 10/2016-10/2018
1992-current: National Association of Neonatal Nurses:
2008-2011: Facilitator of Advanced Practice Special Interest Group
2013-2017: National Program Planning Committee
2016-current: Research Committee
2017-2019: Membership Committee
2020-2022: Board of Directors
2007-current: National Association Neonatal Nurse Practitioners (NANNP),
2009-2010: Member of Committee to revise Neonatal Nurse Practitioner
educational standards and guidelines
2018-current: NANNP Council of Directors
2019: Chair-elect for Council-2020,
2020-2022: Chair
2023: Immediate Past Chair
2023: Nominations Committee, Chair
2016-current: National Organization of Nurse Practitioner Faculty (NONPF):
Membership Committee 2017 – 2020
Charge Lead for the Huddles for new members 2018-2019
Lead for Preconference "Helping Expert NPs Transition to Novice Faculty
Members".
Diversity SIG 2019-current: 2019 Taskforce to search and appraise
the literature on diversity and mentorship in nursing faculty.
Fall Faculty Institute Program Planning Committee- 2019-current
2010-current: American Association of Nurse Practitioners (AANP):
Network for Research
2016-2017: AANP Network for Research Advisory Group (Shark Tank
at the national conference in 2017)
Fellow of AANP June 2019
2020-2022: National Task Force (NTF) for Quality Nurse Practitioner Education:
Criteria for Evaluation of Nurse Practitioner Programs
2010-2016: Methodist Hospital Systems Credentialing Committee: Only APRN in the
Memphis area on a Credentialing Committee for four years.
2001-2012: Vermont-Oxford Research Organization:
Multidisciplinary Advisory Board: 2001-2012
2000-2004: Memphis Area Association of Neonatal Nurses:
Past Conference Committee Chairman
2003-current: Sigma Theta Tau
1996-1998: Tennessee Perinatal Association
Board of Directors: 1996-1998

RESEARCH AND OTHER EXTERNAL SUPPORT:

Agency	Title	Grant Amount	Dates
Health Resources and Services Administration (HRSA)	Advanced Nursing Education Workforce (ANEW) to Promote Health Equity for All	\$2,600,000	2023-2027

Rhoads (PI), Bellflower (Co-I), Fouquier, (Co-I), Reed (Co-I), Sharp (Co-I), Anderson (Co-I), and Clark (C0-I).

This project will support new and innovative academic-practice partnerships to educate and support nurse practitioners and certified nurse-midwives who will practice in rural, urban, and tribal underserved areas.

Role: Co-Investigator. My specific areas are in neonatal health and as the evaluator. I have a 10% time allotment.

Health Resources and Services Administration (HRSA)	Advanced Nursing Education Workforce for Healthy Delta Moms and Babies	\$2,799,996	2019-2023
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Rhoads (PI), Bellflower (Co-I), Day, (Co-I), Reed (Co-I), Sharp (Co-I)

This project will support new and innovative academic-practice partnerships to educate and support nurse practitioners and certified nurse-midwives who will practice in rural and underserved areas.

Role: Co-Investigator. My specific areas are in neonatal health and supporting/educating preceptors. I have a 10% time allotment.

Agency	Title	Grant Amount	Dates
Society of Pediatric Nurses	Sacred Cow University: Evidenced Revealed on IM Injections	\$2,500	2014-2018

This project was conducted to teach the bedside nurses at Le Bonheur Children's Hospital how to conduct evidence-based practice. We looked at the common practice of aspirating during IM injections and found that the evidence demonstrated that aspiration was wrong for most IM injections. The project involved teaching over 750 nurses how to do a simple procedure correctly and determining if the change in practice continued after the initial education. We completed the project and published it in 2019 in the *Journal of Pediatric Nursing*.

Quality Improvement Initiatives:

2011-2013: SLUG-Bugs (Standardizing Line Care Under Guideline Recommendations) Collaborative QI with Children's Hospital Neonatal Database (CHND). Development and Implementation of

standardized guidelines to prevent central line associated blood stream infections (CLABSI). (We decreased CLABSI rates from 1.76/1000 line days to 0.42/1000 line days and have maintained a low rate).

- 2013: Development of a Neonatal Nurse Practitioner Handoff Form: NNPs had an approach to handoffs between providers, but did not have a standardized approach or form and some issues were missed during handoff especially with multiple PRN and locum NNPs. We searched and analyzed the literature, developed three PDSA cycles, and developed a handoff form that captured important information. Before and after surveys revealed that the NNP team felt the standardized form was important and useful.
- 2013- 2016: **STEPP-IN: Safe Transitions and Euthermia in the Perinatal Period in Infants and Newborns: A national QI sponsored by the Children's Hospital Association (CHA) and the Children's Hospital Neonatal Consortium (CHNC). Participated in developing the Clinical Practice Recommendations for this national QI. Member of the national Project Management Team and Faculty Advisor team. Local lead for the STEPP-In Project. Results: 1. Reduced post-op hypothermia from 3% to 0.5% in level IV NICU
2. Decreased respiratory and handoff care failures greater than 50% in level IV NICU
The team published the post-op hypothermia paper in *Pediatrics* in March 2020. The Handoff paper was published in *Pediatrics* in March 2022.**
- 2017-2021: **Simulation of Neonatal Resuscitation to Improve Skills and Team Performance in Trainees. This was a QI to determine if more frequent mock codes and NRP training will help Pediatric residents and NNPs remember the steps and complete neonatal codes appropriately.**

NON-SUPPORTED RESEARCH AND SCHOLARSHIP:

2013 - 2016: *Using Simulation for NNP Procedural Competency*: IRB issued September, 2013. Completed. Presented to stakeholders.

2014-2017: *Pain Guidelines for Post-Operative Neonates in the NICU including Nonpharmacological Pain Management*: IRB issued in February 2014. Dr. Divya Rana, Dr. Jasmine Sahina, and Dr. Lou Arrindell are on this IRB. Completed and published in Sept 2017.

2018: *Using Technology to Perform Faculty Site Visits in a DNP Program*. IRB issued June, 2018. In process.

Samples of Student Evidenced-based and Quality Improvement Projects:

- 2022:** **Coffman, Emily; Caldwell, Fatina; Box, MacKenzie; Anani, Uche MD; Fritz, Christin MD; and Bellflower, Bobby.** *Using a Food Insecurity Screening Tool in the NICU.* (2022). *Doctor of Nursing Practice Projects.* Paper 36.
<http://dx.doi.org/10.21007/con.dnp.2022.0036>.
<https://dc.uthsc.edu/dnp/36>. Presented as a poster presentation at the National Association of Neonatal Nurses National Conference, September, 2022.
- Smith, Loretta Q. APRN, PNP-BC and Bellflower, Bobby DNSc, NNP-BC, FAANP. *The Impact on Depression Literacy in School-Age Children Who Received Depression Education.* (2022). *Doctor of Nursing Practice Projects.* Paper 23. <http://dx.doi.org/10.21007/con.dnp.2022.0023>.
<https://dc.uthsc.edu/dnp/23>
- 2021: Brown, Candace S.; Williams, Chudney; Stephens, Ryan E.; Sharp, Jacqueline; Bellflower, Bobby; and Zeeman, Martinus T. *Medicated-Assisted Treatment and 12-Step Programs: Evaluating the Referral Process.* (2021). *Doctor of Nursing Practice Projects.* Paper
<http://dx.doi.org/10.21007/con.dnp.2021.0013>. <https://dc.uthsc.edu/dnp/13/>
- Madu, Laura U.; Sharp, Jacqueline; and Bellflower, Bobby. "Efficacy of Integrating CBT for Mental Health Care into Substance Abuse Treatment in Patients with Comorbid Disorders of Substance Abuse and Mental Illness" (2021). *Doctor of Nursing Practice Projects.* Paper
<http://dx.doi.org/10.21007/con.dnp.2021.0004>. <https://dc.uthsc.edu/dnp/4>
- 2020: Stafford, A., Lynch-Smith, D., Wrammert, K. C., & Bellflower, B. *Increasing Nurse Knowledge Using a Formal Transplant Education Program.* The University of Tennessee Health Science Center, College of Nursing, Memphis, TN. *Doctor of Nursing Practice Projects.* Paper 1.
<http://dx.doi.org/10.21007/con.dnp.2020.0001>. <https://dc.uthsc.edu/dnp/1>
Presented at the American Association of Nurse Practitioners (AANP) poster presentation in June, 2022.
- 2010: Christy, J. & Bellflower, B. (2010). *Effects of Long-term Exposure to Narcotics in the NICU.* The University of Tennessee Health Science Center, College of Nursing, Memphis, TN.
- 2010: Borgers, C. & Bellflower, B. (2010). *The Incidence of Respiratory Distress Requiring Neonatal Intensive Care Unit (NICU) Admission in Late Preterm Infants Delivered After Scheduled Elective Labor Induction.* University of Tennessee Health Science Center, College of Nursing, Memphis, TN.

- 2009: Jones, L., Scoggins, K., Green, A., and Bellflower, B. (2009). *Consistency of Feeding Practice in the NICU: Implementing an Oral Feeding Clinical Pathway*. University of Tennessee Health Science Center, College of Nursing, Memphis, TN.
- 2007: Florendo, K., VanZwo A., Bellflower, B. & Cooke, R. J. (2007) *A Comparison of Growth in Preterm Infants Fed Two Different Types of Infant Formula Protein*. University of Tennessee Health Science Center College of Medicine.
- 2002: Bellflower, B. (2002). *Reintubation of Premature Infants as a Result of Apnea*. University of Tennessee Health Science Center, College of Nursing.

BOOKS AND BOOK CHAPTERS:

Bellflower, B., Bordelon, C., Sharpe, E., & Jnah, A. (2019). The Renal system. In A. Jnah and A. Trembath (Eds.), *Neonatal Physiology for Neonatal Advanced Practice Nursing* (pp. 239-265). New York, NY: Springer.

Bellflower, B.B. (2017). Health Promotion: Newborn through the First Year of Life in S. Bellini and M. R. Beaulieu (Ed.), *Neonatal Advanced Practice Nursing: A Case-based Learning Approach* (pp.387-412). New York, NY: Springer Publishing Company.

Bellflower, BB. (2012). Fluid and Electrolytes. In R. Watson (Ed.) *Certification and Core Review for Neonatal Intensive Care Nursing* (pp.14-17). New York, NY: Saunders.

PEER-REVIEWED JOURNAL ARTICLES

Etten, K., Hoffman, J., Wallman, C. & Bellflower, B. (2022). The Primary Care Aspect of the 0-2 Population in the Neonatal Intensive Care Unit. *Journal of the American Association of Nurse Practitioners (JAANP)*, 34(12), 1258-1262.

Coffman, E., Caldwell, F., Box, M., Anani, U., Fritz, C., & Bellflower, B. (2022). Using a Food Insecurity Screening Form in the NICU. *Journal of Obstetric, Gynecologic & Neonatal Nursing*, 51(4), S46. <https://doi.org/10.1016/j.jogn.2022.05.019>

Reed, L., Bellflower, B., Anderson, J., Bowdre, T., Fouquier, K., Nellis, K., & Rhoads, S. (2022). Rethinking nursing education and curriculum using a racial equity lens. *Journal of Nursing Education*, 61(8), 493-496. DOI: [10.3928/01484834-20220602-02](https://doi.org/10.3928/01484834-20220602-02) .

Piazza, A., Brozanski, B., Grover, T., Chuo, J., Mingrone, T., Rao, R. Smith, J., Soliman, D., Rintoul, N., Bellflower, B., Richardson, T., Holston, M., Guidash, J., McClead, R., and Pallotto, E. K. (2021). A multi-center quality improvement collaborative implementing standard communication processes for post-operative handoff. *Pediatrics*, 148/6, e2020016402.. <https://doi.org/10.1542/peds.2020-016402>

Bellflower, B. & Murray E. (2021). Virtual Debates: A Strategy to Teach Health Policy in a Doctor of Nursing Practice Program. *Journal of Nursing Education*, 60(9), 540–541. <https://doi.org/10.3928/01484834-20210719-05>

Mokel, M. J., Behnke, L. M., Gatewood, E., Mihaly, L. K., Newberry, E. B., Lovence, K., Ro, K., Bellflower, B., Tabi, M., & Kuster, A. (2021). Mentoring and Support for UR Faculty: An Integrative Research Review. *Nurse Educator*, doi:10.1097/NNE.0000000000001089.

Brozanski, B.S., Piazza, A.P., Chuo, J., Natarajan, G., Grover, T., Smith, J., Mingrone, T., McClead, R., Rakesh, R., Rintoul, N., Guidash, J.C., Bellflower, B., Holston, M., Richardson, T., & Pallotto, E. K. (2020). STEPP IN: Working together to Keep Babies Warm in the Perioperative Period. *Pediatrics*, 145(4): e20191121. <https://doi.org/10.1542/peds.2019-1121>

Davis, M., Scroggins, I., Bellflower, B., Tucker, J., Rhodes, L. N., & Knight, T. (2019). Sacred Cow University: Revealing the evidence about intramuscular injections by pediatric nurses in a tertiary care pediatric hospital. *Journal of Pediatric Nursing*. Retrieved from [https://www.pediatricnursing.org/article/S0882-5963\(19\)30386-0/pdf](https://www.pediatricnursing.org/article/S0882-5963(19)30386-0/pdf) <https://doi.org/10.1016/j.pedn.2019.07.003>

Rana, D., Bellflower, B., Sahni, J., Kaplan, A. J., Owens, N. T., Arrindell Jr., E. L., Talati, A. J., & Dhanireddy, R. (2017). Reduced narcotic and sedative utilization in a NICU after implementation of pain management guidelines. *Journal of Perinatology*, 37(9), 1038-1042. <https://doi.org/10.1038/jp.2017.88>

Bellflower B., Starr J., McFarland, K., Hall, J., Chapman, J., Baskin, S., & Blackwood, M. (2013). Leadership and Teamwork in a Neonatal Nurse Practitioner Group. *Neonatal Network*. 32(1): 55-67.

Florendo, K. N., Bellflower, B., van Zwol, A. and Cooke, R. J. (2009). Growth in preterm infants fed either a partially hydrolyzed whey or an intact casein/whey preterm formula. *Journal of Perinatology*. 29: 106-111.

Bellflower, B. & Carter, M. (2006). The Practice Doctorate for Neonatal Nurse Practitioners. *Advances in Neonatal Care*. 6(6): 323-332.

OTHER PEER-REVIEWED WORKS:

Moniaci, V., Alessi, S., August, D., Orgel-Conway, M., New, K., & Bellflower, B. (2021). Thermoregulation in the Care of Infants: Guidelines for Practice. Clinical Practice Guidelines for National Association of Neonatal Nurses. www.nann.org

Staebler, S. South, R., Bagwell, G., Bellflower, B., Canon, L., Conway-Orgel, M., Davis, J., Goddard, S., Johnson, D., McDonald, K., Schaedler, V., Scot, P. Stahl, R., Snyder, R., Wasserburger, T., & Crowell, B. (2018). *Baby Steps to Home Update*. National Association of Neonatal Nurses (NANN). <https://babystepstohome.com/about/>

NON PEER-REVEIWed ARTICLES AND OTHER WORKS:

Bellflower, B. (2022, July). Professional Organizations and APRNs. *The National Association of Neonatal Nursing (NANN) E-News*. <https://nann.org/publications/e-news/july2022/nannp-corner>

Bellflower, B. (2022, May). NANNP Membership. *The National Association of Neonatal Nursing (NANN) E-News*. <https://nann.org/publications/e-news/may2022/nannp-corner>.

Bellflower, B. (2022, March). When Do You Advocate for a Change in Practice? *The National Association of Neonatal Nursing (NANN) E-News*. <https://nann.org/publications/e-news/march-2022/nannp-corner>

Bellflower, B. (2022, January). Accomplishments and Looking Forward *The National Association of Neonatal Nursing (NANN) E-News*. <https://nann.org/publications/e-news/january2022/nannp-corner>

Bellflower, B. (2021, November). Grateful, thankful, and moving forward. *The National Association of Neonatal Nursing (NANN) E-News*.
<http://nann.org/publications/e-news/november2021/nannp-corner>

Moniaci, V. and Bellflower, B. (2021). NANN's Thermoregulation in the Care of Infants: Guidelines for Practice, Executive Summary. *Advances in Neonatal Care*, 21(5), 340. doi: 10.1097/ANC.0000000000000945.

Bellflower, B. (2021, July). Neonatal APRNS: Precepting Neonatal APRN Students. *The National Association of Neonatal Nursing (NANN) E-News*.
<http://nann.org/publications/e-news/july2021/nannp-corner>

Bellflower, B. (2021, March). The Importance of Mentorship. *The National Association of Neonatal Nursing (NANN) E-News*.
<http://nann.org/publications/e-news/march2021/nannp-corner>

Savin, M. & Bellflower, B. (2021, March). What's in a Name? Better Known as 'How Does All of This Alphabet Soup Fit Together?' *The National Association of Neonatal Nursing (NANN) E-News*.
<http://nann.org/publications/e-news/march2021/special-interest-group>

Bellflower, B. (2021, January). New Year, New Year! *The National Association of Neonatal Nursing (NANN) E-News*. <http://nann.org/publications/e-news/january2021/nannp-corner>

Bellflower, B. (2020, November). The influence of leadership. *The National Association of Neonatal Nursing (NANN) E-News*. <http://nann.org/publications/e-news/november2020/nannp-corner>

Bellflower, B & Likes, W. (2019). Commentary on *Potential Crisis in Nurse Practitioner Preparation in the United States*. *Policy, Politics and Nursing Practice*, 20(4), 186-187. DOI: 10.1177/1527154419882371

Bellflower, B. (2019). Foreword in *Neonatal nurse practitioner certification intensive Review*. Ed. by A. Koehn. New York, Springer.

MEDIA:

Zbrog, M. T. with Bellflower, B, and Harris, T. (2022, March). *Day in the Life of a Neonatal Nurse Practitioner*. Interview for npschools.com blog.
<https://www.npschools.com/blog/day-in-the-life-of-a-neonatal-nurse-practitioner>

Bellflower, B. and Savin, M. (2021, December). APRN Series: Managing the Neonatal Nurse Practitioner Shortage. *NANNCast APRN Series*.
https://www.podbean.com/media/share/pb-5qpte-1154a46?utm_campaign=w_share_ep&utm_medium=dlink&utm_source=w_share

PRESENTATIONS:

Peer-Reviewed:

Coffman, E., Caldwell, F., Box, M., Anani, U., Fritz, C., & Bellflower, B. (2022, Sept. 16) *Using a Food Insecurity Screening Tool in the NICU*. [Conference Poster Presentation]. National Association of Neonatal Nurses (NANN), Las Vegas, NV. United States.

Coffman, E., Caldwell, F., Box, M., Anani, U., Fritz, C., & Bellflower, B. (2022, June 28). *Food Insecurity Screening Tool in the NICU*. [Conference Poster Presentation]. Association of Women's Health, Obstetrics, and Neonatal Nurses (AWHONN), Aurora, CO, United States.

Stoddard, A., Lynch-Smith, D., Wrammert, K., & Bellflower, B. (2022, June 26). *Increasing Nurse Knowledge Using a Formal Lung Transplant Education Program*. American Association of Nurse Practitioners (AANP), [Conference Poster Presentation] Orlando FL, United States.

Bellflower, B., Nellis, K., Reed, L., Sharp, J., and Rhoads, S. (2022, April 5-6). *Improving Healthcare Access by Assisting Rural NP's and Students in Connected Health Utilization*. Bureau of Health Workforce (BHW), Health Resources and Services Administration (HRSA), National Grantee and Stake Holder Meeting, Oral presentation.

Bellflower, B. and Hammersla, M. (2021, December). *Quality Improvement methods: How to teach QI to DNP students*. National Organization Nurse Practitioner Faculties Fall Conference, Podium presentation. Washington D. C.

Nellis, K., Rhoads, S., Blakney, D., Sharp, J., Reed, L, Faulkner, A. & Bellflower, B. (2021, November). *Leveraging Existing Resources to Provide Telehealth Education for*

Nurse Practitioner Students and Rural Preceptors. SEARCH 2021 – The National Telehealth Research Symposium, Virtual.

Bellflower, B., Rhoads, S., Nellis, K., Cross-Brown, A., & Blakney, D. (2021, November). Teaching Nurse Practitioners and Students to Use Telehealth to Increase Access to Healthcare in Rural Tennessee. Tennessee Rural Health Association Annual Meeting. Oral presentation, Virtual.

Bellflower, B., Reed, L., & Sharp, J. (2021, April). Innovative Strategies for Teaching in an Established Online DNP Program. Peer Reviewed podium presentation in a symposium format. Converted conference to online format due to COVID-19 pandemic.

Bellflower, B., Jacob, S., & Likes, W. (2021, January). Reimagining the DNP Project: It Works! Peer-reviewed podium presentation for the American Association of Colleges of Nursing (AACN). Converted conference to online format due to COVID-19 pandemic.

Bellflower, B. & Melander, S. (2020, November). Teaching Systems Thinking: Theoretical Foundations for Curriculum Development. Peer-reviewed podium presentation for the National Organization of Nurse Practitioner Faculty, Washington, DC. NONPF converted the conference to an online virtual format due to the COVID-19 pandemic.

Bellflower, B. (2020, October). The Presence of Bias, Racism, and Lack of Diversity in Healthcare Givers may Increase Health Disparities in the Neonatal Intensive Care Unit (NICU). Peer-reviewed podium presentation for the Tennessee Nurses Association (TNA), Nashville, TN. TNA converted the conference to an online virtual format due to the COVID-19 pandemic.

Bellflower, B., Jacob, S., & Likes, W. (2020, April). The DNP Project: Re-imagined, Renewed, and Revised. National Organization of Nurse Practitioner Faculties (NONPF) 2020 National Conference. April 25, 2020. Peer-reviewed abstract and poster presentation. NONPF converted the conference to an online virtual format due to the COVID-19 pandemic.

Bellflower, B., Jacob, S., & Likes, W. (2020, January). Overview of the Successes and Challenges of an Established Online DNP Program. American Association of Colleges of Nursing 2020 Doctoral Conference. January 23, 2020. Peer-reviewed published abstract and poster in Naples, Florida.

Bellflower, B, Behnke, L., & Lovence, K. (2020, January). Mentorship of Underrepresented Minority Faculty in Higher Education. American Association of Colleges of Nursing 2020 Doctoral Conference. January 24, 2020. Peer-reviewed abstract and Podium presentation in Naples, FL.

Bellflower, B. (2019 October). *Does Prematurity Contribute to Chronic Kidney disease?* Tennessee Nurses Association (TNA). Podium Presentation in Memphis, TN.

Bellflower, B. (2019 October). *Diversity in Neonatal Nurse Practitioners (NNPs): Does it make a Difference in Outcomes?* National Association of Neonatal Nurse Practitioners (NANNP). Podium Presentation in Savannah, GA.

Harris, T. & Bellflower, B. (2019 October). *Effects of Nursing Assessment Practices on Improving the Amount of Protected Sleep in Cardiopulmonary Stable Preterm Infants Within the First Hour of Admission to the NICU.* National Association of Neonatal Nurses (NANN). Peer-Reviewed Abstract and Poster Presentation in Savannah, GA.

Bellflower, B., Kirkland, T., & Slater, T. (2019, September 12). Onboarding new faculty to teaching NPs [Webinar]. In *2019 NONPF Faculty Webinar Series: Building Blocks to Excellence in NP Education-Series #1.*

Bellflower, B. (June 2019). *Early Diagnosis and Management of Chronic Kidney Disease May Improve Long-Term Outcomes.* American Association of Nurse Practitioners. Poster Presentation in Indianapolis, IN,

Bellflower, B. (April 2019). *Using Zoom to Teach Debate Techniques in Health Policy for Online Doctor of Nursing Practice (DNP) Students.* National Organization of Nurse Practitioner Faculty (NONPF). Podium Presentation in Atlanta, GA.

Bellflower, B., Reed, L., Sharp, J. & Pace, D. (April 2019). *Innovative Teaching Strategies in an Established Online DNP Program.* National Organization of Nurse Practitioner Faculty (NONPF). Podium Presentation in Atlanta, GA.

Bellflower, B. (January, 2019). *Using Zoom to Teach Debate Techniques in Health Policy for Online Doctor of Nursing Practice (DNP) Students.* American Association of Colleges of Nursing. Podium presentation in San Diego, CA.

Bellflower, B., Slater, T. & Kirkland, T. (December 2018). *Onboarding New NPs to Academic Faculty.* National Organization of Nurse Practitioner Faculty (NONPF). Special Topics Conference. Podium Presentation in Bethesda, MD.

Harris, T. & Bellflower, B. (October 2018). *Retinopathy of Prematurity.* National Association of Neonatal Nurses. Peer-reviewed abstract and poster presentation in Anaheim, CA.

Bellflower, B. (October 2018). *Chronic Renal Disease in Newborns: Does Prematurity and Neonatal Illness Contribute?* National Association of Neonatal Nurses. Podium presentation in Anaheim, CA.

Bellflower, B. (October 2018). *Evidence-based Practice Quality Improvement.* National Association of Neonatal Nurses. Podium presentation in Anaheim, CA.

Bellflower, B. (July 2018). *Does Prematurity and Neonatal Illness Contribute to the Increase in Chronic Renal Disease?* National Nurse Practitioner Symposium. Poster Presentation. Keystone CO.

Bellflower, B. (June 2018). *Renal Physiology and Pathophysiology: Prematurity and Neonatal illness may have Lifelong Implications*. American Association of Nurse Practitioners (AANP). Poster Presentation. Denver, CO.

Bellflower, B. (June 2018). *Prematurity and Neonatal Illness may have Lifelong Consequences*. Association of Women's Health, Obstetrics and Neonatal Nurses (AWHONN). Podium Presentation. Tampa, FL.

Bellflower, B. (April 2018). *Academic Strategies to Facilitate Retention of Doctor of Nursing Practice (DNP) Advanced Practice Nursing Students*. National Organization of Nurse Practitioner Faculty. Poster Presentation. Indianapolis, IN.

Bellflower, B. (January 2018). *Academic Strategies to Facilitate Retention of Doctor of Nursing Practice (DNP) Advanced Practice Nursing Students*. American Association of Colleges of Nursing (AACN). Poster Presentation. Naples, FL.

Bellflower, B. (October 2017). *Development and Implementation of a Neonatal Pain Management Guideline in a Level IV Neonatal Intensive Care Unit (NICU)*. National Association of Neonatal Nurses (NANN). Poster Presentation. Providence, RI.

Bellflower, B.B. (October 2016). *Necrotizing Enterocolitis (NEC): History, Pathophysiology and Current Recommendations*. National Association of Neonatal Nurses. Podium presentation. Palm Springs, CA.

Bellflower, B. B. (August 2016). *Nonpharmacologic Pain Management in Newborns*. Poster Session, Presented at Tennessee Nurses Association, annual Conference, Memphis, TN.

Pallotto, E.K., Piazza, A., Grover, T., Smith, J., Moran, S., Mingrone, T., Bellflower, B., Holston, M., Chuo, J., Morelli, L., Richardson, T., Hulbert, C., Rintoul, N., Rao, R., Soliman, D., McClead, R., & Brozanski, B. (May 2016). *STEPP-IN: A Multi-Center Collaborative Reduces Post-Operative Hypothermia and Identifies Key Strategies for Success*. Poster and podium presentation: Pediatric Academic Society. Baltimore, MD

Piazza, A., Brozanski, B., McClead, R., Smith, J., Richardson, T., Grover, T., Mingrone, T., Holston, M., Chuo, J., Moran, S., Bellflower, B., Rao, R., Hulbert, C., Rintoul, N. and Pallotto, E. K. (May 2016). *STEPP-IN: A Multi-Center Collaborative Decreases Care Failures by Implementing Standard Communication Processes for Postoperative Handoff*. Poster presentation at Pediatric Academic Society, Baltimore, MD.

Bellflower, B., Davis, M., Rhodes, L., Tucker, J., & Scroggins, I. *Sacred Cow University: Revealing the Evidence on IM Injections*. (April 2016). Update on Society of Pediatric Nurses (SPN) awarded grant for an evidenced-based practice project. Podium presentation. Minneapolis, Minnesota.

Bellflower, B. (January 2016). *Delivery Room Stabilization: Update on NRP Guidelines*. Mid-South Seminar on Neonatal Care: Care of Complex Newborn. Podium presentation. Memphis, TN.

Bellflower, B. (2015 October). *Nonpharmacologic Pain Management in Newborns*. Poster Session, presented at National Association of Neonatal Nurses in Dallas, TX.

Pallotto, E.,K., Piazza, A., Grover, T., Smith, J., Moran, S., Mingrone, T., Bellflower., B, Holston, M., Chuo, J., Morelli, L., Richardson, T., Hulbert, C., Rintoul, N., Rao, R., Soliman, D, McClead, R., & Brozanski. B. (April 2015). *STEPP IN: Safe Transitions & Euthermia in the Peri-operative Period in Infants and Neonates: A Multi-Center Quality Collaborative Reducing Post-operative Hypothermia in Neonates*. Poster presented at Pediatric Academic Society (PAS) in Kansas City, MO.

Bellflower, B. *Necrotizing Enterocolitis: Current Concepts and Future Research*. (January 2015). Mid-South Seminar on Neonatal Care: Care of the Complex Newborn. Podium presentation. Memphis, TN

Bellflower, B. B. (September 2014). *Development and Implementation of a Standardized Neonatal Handoff Form*. National Association of Neonatal Nurses (NANN) Annual Education conference. Podium presentation. Phoenix, AZ.

Bellflower, B. (April 2014). *Neonatal X-Ray Interpretation*. Tennessee Respiratory Society State Conference. Podium Presentation. Memphis, TN.

Bellflower, B. *Interpretation of a NICU Discharge*. (March 2014). LeBonheur Children's Hospital NP and PA Conference. Podium Presentation. Memphis, TN.

Bellflower, B. (January 2014). *Nonpharmacological Pain Management in the NICU*. Mid-south Seminar on Neonatal Care: Care of the Complex Newborn. Podium Presentation. Memphis, TN.

Bellflower, B.B., Petcher, J, Ellis, J, Starr, J., McFarland, K., Baskin, S., Blackwood, M., Hall, J., Blair, A., Harris, T., Kelly, L., & Burns, E. (May 2013). *Development of a Standardized Neonatal Nurse Practitioner Handoff Form*. Poster session, presented at the Pediatric Nurses Society meeting in Memphis, TN.

Bellflower, B. (September 2013). *Leadership and Group Dynamics in a NNP team*. National Association of Neonatal Nurses. Podium presentation. Nashville, TN.

Bellflower, B. (January 2013). *Gastric Residuals: Is There Any Meaning?* Mid-south Seminar on Neonatal Care: Care of the Complex Newborn. Podium Presentation. Memphis, TN.

Bellflower, B. (October 2012). *IVH and PVL in Premature Newborns*. National Association of Neonatal Nurses, Annual Education Conference. Podium Presentation. Palm Springs, CA.

Bellflower, B. (January 2012). *Discharge Planning of the Baby with BPD*. Mid-south Seminar on Neonatal Care: Care of the Complex Newborn. Podium Presentation, Memphis, TN.

Bellflower, B.B., Starr, J., McFarland, K., Hall, J., Chapman, J., Baskin, S., & Blackwood, M. (November 2011). *Leadership and Teamwork in a Neonatal Nurse Practitioner Group*. Poster Session, presented at the 15th Annual Neonatal Advance Practice Nursing Forum, Washington, D.C.

Bellflower, B. (April 2011). *Selected Brain Disorders Associated with Prematurity: IVH & PVL History, Diagnosis, Treatment, Long-Term Outcomes & Follow-up Needed*. 2011: NICU and Beyond Conference. Podium Presentation, Memphis, TN.

Bellflower, B. (October 2010). *Chronic lung disease, can we prevent it?* Dilemmas in Neonatal Care Neonatal Conference. Podium Presentation. Memphis, TN.

Bellflower, B. (January 2010). *Jeopardy for Neonatal Nurses*. Mid-south Seminar on Neonatal Care: Care of the Complex Newborn. Podium Presentation, Memphis, TN.

Jones, L., Scoggins, K., Green, A., & Bellflower, B. (June 2009). *Consistency of feeding practice in the NICU: Implementing an oral feeding clinical pathway*. Poster session presented at the 12th Annual Neonatal Advanced Practice Nursing Forum, Washington, D.C.

Jones, L., Scoggins, K., Green, A., & Bellflower, B. (April 2009). *Consistency of feeding practice in the NICU: Implementing an oral feeding clinical pathway*. Poster session presented at the UAMS College of Nursing Research Day, Little Rock, AR.

Bellflower, B. (January 2009). *Gastroschisis: Care of the complex newborn*. Mid-South Seminar on Neonatal Care: Care of the Complex Newborn. Podium Presentation, Memphis, TN.

McLaughlin, R., Bellflower, B., & Cashion, A. *Screening Newborns for Infection Using C-Reactive Protein*. (February 2008). 22nd Annual Southern Nursing Research Society Conference. Podium Presentation. Birmingham, Alabama.

Bellflower, B. (January 2008). *Neonatal Transport*. Mid-South Seminar on Neonatal Care. Podium Presentation. Memphis, TN.

Florendo, K. N., VanZwo, A. I., Bellflower, B. B. & Cooke, R., J. (May 2007). *A Comparison of Growth in Preterm Infants Fed Two Different Types of Infant Formula Protein*. 2007 Pediatric Academic Societies' Annual Meeting. Poster Session. Toronto, Canada.

Bellflower, B. (June 2006). *DNP as Entry Level for NNP Practice*. Advanced Practice Nurse Forum. Podium Presentation, Washington, D. C.

Bellflower, B. (April 2005). *Neonatal Radiology: How to interpret neonatal X-Rays*. Tennessee Respiratory Therapy Society Annual Meeting. Podium Presentation. Memphis, TN.

Bellflower, B. (May 2004). *Reintubation of Premature Infants as a Result of Apnea*. Advanced Practice Nurse Forum. Podium Presentation. Washington, D. C.

Bellflower, B. (March 2003). *Bugs, Drugs and Babies: Update on Selected Neonatal Infections* Pharmacology Update: Infection Throughout the Life Span, University of Tennessee. Podium Presentation, Memphis, TN.

Bellflower, B. (January 2002). *Why do Universal Hearing Screens? Poster Presentation*. Tennessee State Universal Hearing Screening Seminar. Poster Presentation, Nashville, TN.

Bellflower, B. (April 2001). *Cyanotic Heart Lesions of the Newborn*. Nineteenth Annual Tennessee Conference on Perinatal and Neonatal Care. Podium Presentation, Johnson City, TN

Bellflower, B. (September 2000). *Who wants to be a Neonatologist?* University of Tennessee Thirty-Second Annual Conference of the Newborn. Podium Presentation, Memphis, TN.

Bellflower, B. (June 2000). *HSV Presenting as Pneumonia in the Neonate* Advanced Practice Nurse Forum. Podium Presentation - selected as Case of the Year, Washington, D. C.

Bellflower, B. (September 1999). *Cyanotic Heart Disease: Pathophysiology, Diagnosis, and Treatment*. The University of Tennessee, Memphis Thirty First Annual Conference on the Newborn. Podium Presentation, Memphis, TN.

Bellflower, B. (June 1999). *Adrenal Insufficiency in the Extremely Premature Infant: A Case Study*, Advanced Practice Nurse Forum. Poster Presentation, Washington, DC.

Bellflower, B. (September 1998). *Establishment of a Universal Hearing Screen Program in a University Affiliated Tertiary Care Center*, National Association of Neonatal Nurses National Conference. Poster Presentation, Washington, D.C.

Bellflower, B. (May 1997). *Surgical Emergencies Soon After Delivery*. Memphis Area Association of Neonatal Nurses Seventh Annual Conference. Podium Presentation, Memphis, TN.

Bellflower, B. (July 1996). *Update on Surfactant Therapy: Why Premies Still Need Surfactant*. The University of Tennessee, Memphis, Twenty-seventh Memphis Conference on the Newborn. Podium Presentation, Memphis, TN.

Bellflower, B. (August 1995). *Lung Development and Surfactant Therapy for Non-ICU Nurses*. The University of Tennessee, Memphis OB Update. Podium Presentation, Memphis, TN

Bellflower, B. (May 1995). *X-ray Abnormalities of the Newborn: Diagnosis at First Sight*. Memphis Area Association of Neonatal Nurses Fifth Annual Regional Conference. Memphis, TN.

Bellflower, B. (March 1995). *Advanced Practice Nurses: The Past, Present, and Future*. Memphis Area Association of Neonatal Nurses. Podium Presentation, Memphis, TN.

INVITED PRESENTATIONS

Bellflower, B., Melander, S., Cowan, P., Graff, C., Likes, W. (March 1, 2023). *The DNP/Ph.D.: Dueling or Harmonizing Roles to Advance Science?* Southern Nursing Research Society (SNRS). Podium Presentation. Orlando, FL.

Bellflower, B. (December 2022) Moderator for Widmar, B., Wells, S., & Rounds, L. (2022). *The How: Launching a BSN to DNP Program*. National Organization of Nurse practitioner Faculties (NONPF). Podium Presentation. Washington, DC.

Bellflower, B. (2022, September). *Why do You Need a CV, and How Do You Develop a CV?* National Association of Neonatal Nurses (NANN). Podium Presentation, Las Vegas, NV.

Bellflower, B. (2022, September). *Business Update for National Association of Neonatal Nurse Practitioners (NANNP)*. National Association of Neonatal Nurses (NANN) and NANNP. Podium Presentaton, Las Vegas, NV.

Bellflower, B. (2021, September). *Neonatal Nurse Practitioner Fellow- Is it feasible to Develop a Fellow Program for Neonatal APRNs?* National Association of Neonatal Nurses, Annual National Education Conference. Presentation converted to virtual.

Bellflower, B. (2021, September). *Business Update for National Association of Neonatal Nurse Practitioners (NANNP)*. National Association of Neonatal Nurses and NANNP. Presentation converted to virtual.

Bingham, D., Bellflower, B., Rhoads, S., & Ramano, A. (2021, June). *Implementing Perinatal QI Conference-* National Association of Neonatal Nurses. Conference converted to online format.

Bellflower, B. *Neonatal X-Rays*. (2021, March). PediFlite Conference. Memphis, TN.

Bellflower, B. *Newborn Physical Assessment*. (2020, November). Pediatric Advanced Practice Provider Conference: Best Practice, Best Care. Memphis, TN. Presented virtually.

Bellflower, B., Bingham, D., & Hammersla, M. (2020, November). *Doctoral Level EBP & QI: The Why and the How-Part I*. Invited podium presentation for the National Organization of Nurse Practitioner Faculty, Washington, DC. NONPF converted the conference to an online virtual format due to the COVID-19 pandemic.

Bellflower, B., Bingham, D., & Hammersla, M. (2020, November). *Doctoral Level EBP & QI: The Why and the How-Part II*. Invited podium presentation for the National Organization of Nurse Practitioner Faculty, Washington, DC. NONPF converted the conference to an online virtual format due to the COVID-19 pandemic.

Bellflower, B., Bingham, D., & Hammersla, M. (2020, November). *Doctoral Level EBP & QI: The Why and the How-Part III*. Invited podium presentation for the National Organization of Nurse Practitioner Faculty, Washington, DC. NONPF converted the conference to an online virtual format due to the COVID-19 pandemic.

Bellflower, B. (April 25, 2020). The L.A.C.E. updates from the National Association of Neonatal Nurses (NANN). National Organization of Nurse Practitioner Faculties (NONPF) 2020 National Conference in Washington, DC. April 25, 2020. The conference was converted to an online virtual format due to the COVID-19 pandemic.

Bellflower, B. & Kirkland, T. (December 6, 2019). *Curriculum Resources for New Faculty Members: APRN Doctoral Competencies, NTF Criteria*. National Organization of Nurse Practitioner Faculties. Podium Presentation in Washington, D.C.

Bellflower, B. (October 2019). *DNP Projects at the University of Tennessee Health Science Center, College of Nursing*. 2019 Ohio State University Fuld Institute for EBP National Summit. Podium Presentation. Columbus, OH

Bellflower, B., Hammersla, M., Gullette, D. & Belpport, S. (April 2019). *NONPF Preconference: Transition from Expert NP to Novice Faculty*. National Organization of Nurse Practitioner Faculties. Podium Presentation in Atlanta, Ga.

Bellflower, B. (December, 2018). *Onboarding New Faculty to Teaching NP Students*. National Organization of Nurse Practitioner Faculties. Podium Presentation in Washington, D.C.

Bellflower, B. (October, 2018). *Chronic Kidney Disease in Newborns*. Mississippi Nurses Association. Podium Presentation in Biloxi, MS.

Bellflower, B., Hammersla, M., Belpport, S. & Gullette, D. (April 2018). *National Organization of Nurse Practitioner Faculty (NONPF) Preconference for New Faculty – Course Content Mapping*. Podium Presentation. Indianapolis, IN.

Bellflower, B. (April 2018). *Neonatal X-rays for the Air Transport Team*. Le Bonheur Children's Hospital. Podium Presentation. Memphis, TN

Bellflower, B. (October 2017). *Education of Nurses and Nurse Practitioners in TN*. Shelby County Tennessee Commission. Panel Presentation for Tennessee Nurses Association.

Bellflower, B. (October 2017). *Development and Implementation of a Neonatal Handoff Form in a Level IV NICU -A QI Project*. Florida Association of Neonatal Nurse Practitioners National Educational Conference. Podium Presentation. Clearwater, FL.

Bellflower, B. (October 2017). *Pain in the Newborn: Is it Real?* Florida Association of Neonatal Nurse Practitioners National Educational Conference. Podium Presentation. Clearwater, FL.

Bellflower, B. (October 2017). *Evidence-based Practice at the Bedside (or on a Paper Towel)*. Florida Association of Neonatal Nurse Practitioners National Educational Conference. Podium Presentation. Clearwater, FL.

Bellflower, B. (April 2017). *Necrotizing Enterocolitis (NEC): History, Pathophysiology, Treatment, and Future Research*. Gold International Online Neonatal Pharmacology Conference. Recorded April 15, 2017, Online for CNEs.

Bellflower, B. (September 2016). *Necrotizing Enterocolitis (NEC): The Nuts and Bolts and What's New*. <http://www.minutece.com/Video/program/41> Recorded for MinuteCE continuing education in Nashville, TN.

Bellflower, B. *Necrotizing Enterocolitis (NEC): The Nuts and Bolts and What's New*. (September 2016). Academy of Neonatal Nurses: 16th National Neonatal Nurses conference. Podium presentation. Nashville, TN (presented twice at two separate sessions).

Bellflower, B. *IVH and PVL in the Newborn*. (April 2014). Women's Health, Newborn & Children's Conference, 16th Annual Conference. Podium presentation. Tupelo, MS.

Bellflower, B. (May 2011). *Physical assessment and Fluid & Electrolytes in the Newborn*. Neonatal Nursing Certification Review. Podium presentation. Sponsored by Methodist Germantown Hospital. Memphis, TN.

Bellflower, B. (October 2010). *Cardiac S.T.A.B.L.E.* Tennessee Perinatal Association Statewide Education Seminar. Nashville, TN.

Bellflower, B. (September 2010). *The DNP: What is it and what is it worth?* Nursing Grand Rounds, LeBonheur Children's Hospital. Memphis, TN.

Bellflower, B. (June 2010). *Fluid, Electrolytes and Nutrition in the Newborn*. Neonatal Nursing Certification Review. Podium presentation. Memphis, TN.

Bellflower, B. (September 2007). *Political Action: Infant Mortality in Memphis: Are we a Third World Country?* Tennessee Nurses Association, District One, Memphis, TN.

Bellflower, B. (April 2005). *Newborn X-rays*. Radiology Update for Advanced Neonatal Transport team. LeBonheur Children's Hospital. Podium Presentation. Memphis, TN.

Bellflower, B. (February 2003). *Reintubation of Premature Infants as a Result of Apnea*. University of Tennessee Health Science Center Neonatal-Perinatal Grand Rounds. Memphis, TN.

Bellflower, B. (March 1999). *Advanced Practice Nurses: Education Requirements, Roles, and Functions of APNs*. University of Memphis Student Nurses Association. Podium Presentation, Memphis, TN.

Bellflower, B. (May 1994). *Nursing Research*. Memphis Area Association of Neonatal Nurses. Podium presentation, Memphis, TN.

Bellflower, B. (June 1991). *Discharge of the Premature Baby: Follow up Care in the Local Clinics*. Memphis and Shelby County Health Department. Podium Presentation, Memphis, TN.

EDITORIAL BOARD

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BOOK AND JOURNAL REVIEWER

Manuscript Reviewer for:

Advances in Neonatal Care

Journal for American Association of Nurse Practitioners (JAANP)

Policy, Politics, and Nursing Practice

Content Reviewer for:

Jnah, A. J. (2019). *Certification exam prep: Population-specific practice questions and rationales for neonatal nurses*. Apex, NC, Center for Neonatal Nursing Education.