

# PROFESSIONAL PSYCHOLOGY INTERNSHIP CONSORTIUM

An APA-Accredited Program



2025-2026

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## INTRODUCTION

The University of Tennessee Professional Psychology Internship Consortium is one of the oldest APA-accredited internship sites in the U.S., accredited since 1956. The Consortium consists of several cooperating programs and agencies which offer a broad range of field experiences for qualified doctoral students in professional psychology. All participating agencies are described in the body of this brochure. The University of Tennessee Health Science Center Department of Psychiatry plays a central role in administration, supervision, and seminars, as well as offering clinical experiences.

The program is individually designed but functions within the constraints required by funding commitments and agency affiliations. Clinical and didactic experiences are required. The program consists of three (3) rotation periods of approximately sixteen (16) weeks each. These rotations are usually split into major (up to 24 hours per week) and minor (up to 12 hours per week) placements. Some of the major rotation sites may also provide minor rotations as noted in the brochure. Times are set aside for seminars, supervision, staff meetings, and additional selected learning experiences (e.g., workshops). We offer three training tracks: a General Track, a St. Jude Pediatric Track, and a St. Jude Neuropsychology Track, which will be described further in this brochure. Applicants may apply to any or all tracks.

Applicants with diverse backgrounds are encouraged to apply. The program accepts applicants from clinical, counseling, and school psychology programs and gives preference to applicants from APA-accredited schools. Applicants from programs accredited by the Psychological Clinical Science Accreditation System (PCSAS) are accepted as well. Potential interns are required to have completed 3 years of graduate training and must be certified as ready for internship by the Director of Training of their graduate program. While our preference is for applicants to have completed at least 200 intervention hours and 150 assessment hours by the beginning of internship, we realize that many applicants will have accrued fewer hours as the result of work stoppage and closures due to COVID-19. This will be taken into account when reviewing applications.

Value is placed on knowledge or training in evidence-based practices as well as interest and experience in the practice areas represented in the Consortium. The program is APA-accredited and extends for one calendar year. Please see page 35 for recent admissions, support, and initial placement data.



# PROFESSIONAL PSYCHOLOGY INTERNSHIP CONSORTIUM

Questions related to the program's accredited status should be directed to the Commission on Accreditation:

Office of Program Consultation and Accreditation American Psychological Association 750 1st Street, NE, Washington, DC 20002

Phone: 202.336.5979 | E-mail: apaaccred@apa.org

apa.org/ed/accreditation

# PHILOSOPHY AND AIMS

The University of Tennessee Professional Psychology Internship Consortium provides interns with an integrated, individually tailored, balanced, and coordinated series of learning experiences. The program follows a scholar-practitioner model with a focus on direct clinical practice that is supported by the current psychological literature. The overarching aim of the program is to prepare advanced doctoral level practitioners to provide evidence-based, culturally sensitive psychological services to diverse populations in a variety of settings, by providing experiences and skills needed to function competently as a broadly trained clinical psychologist. The internship aims to provide opportunities for interns to practice and expand on previously held knowledge and skills, develop new skills and knowledge, and experience personal and professional growth that contributes to the development of a competent, professional psychologist. Interns are provided with broad training experiences to ensure the development of core competencies, as well as focused opportunities to pursue depth into specific areas of interest in the practice of clinical psychology.

To achieve these aims, interns are expected to achieve the following competencies by the end of the internship year:

- 1. Professional Values and Attitudes
- 2. Individual and Cultural Diversity
- 3. Communication and Interpersonal Skills
- 4. Psychological Assessment
- 5. Psychotherapeutic Interventions
- 6. Consultation and Interprofessional/Interdisciplinary Skills
- 7. Supervision
- 8. Research Evaluation and Dissemination
- 9. Ethical and Legal Standards

The orientation program at the beginning of the internship year acquaints the intern with the Consortium components as well as most potential supervisors. The training program is individually planned with each intern, with the recommendations of their Training Director taken into account. Each intern's training plan is reviewed quarterly and modified appropriately.

The intern will have a variety of major and minor training experiences during the year with a number of different supervisors, thus being exposed to the broad range of theoretical orientations and viewpoints which exist in the training program.

	Rotation 1	Rotation 2	Rotation 3
<b>Major</b> (20-24 hours per week)	Center on Developmental Disabilities (CDD)	UT Health Science Center, Center of Excellence for Children n State Custody	UT Health Science Center, Division of Child and Adolescent Psychiatry
Minor (8-12 hours per week)	UT Health Science Center, Division of Child and Adolescent Psychiatry	West Tennessee Forensic Services	St. Jude Neuropsychology
Add-ons (Not required)	PCIT Clinic	PCIT Clinic Child Psychiatry (continuing clients from PCIT C prior rotation)	

Major rotations are assigned to incoming interns because of fiscal support by those programs. Every effort is made to match required rotations with intern preferences and needs. The other rotations are chosen by the intern in conjunction with the program administrators. Therapy clients (required of all interns) may be variously obtained, either through major or minor rotations or through add-on experiences. Doctoral dissertation research may be pursued by arrangement.

In addition to major, minor, and add-on rotations, interns will receive a minimum of 4 hours of supervision per week across their training sites. Supervision formats include live supervision, modeling-preceptor approaches, group supervision, and close informal relationships with staff. Interns also attend a weekly comprehensive seminar series throughout the year. Additional didactic opportunities are available as part of specific rotation experiences or as add-ons.

Continuing the above example, the weekly schedule for this intern during first rotation might look like this:

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
8:00 am					Comprehensive
9:00 am		Center on Developmental Disabilities			Seminar
10:00 am					PCIT Group
11:00 am	Center on		Center on	West Tennessee Forensics	Supervision
12:00 am	Developmental		Developmental Disabilities	- Forensics	
1:00 pm	Disabilities				
2:00 pm		West Tennessee Forensics			Center on
3:00 pm					Developmental Disabilities
4:00 pm					PCIT Case
5:00 pm	PCIT Case				

Major = Center on Developmental Disabilities Minor = West Tennessee Forensic Services Add-on = PCIT Clinic

### SEMINARS AND CONFERENCES

All interns are required to participate in a weekly comprehensive seminar series throughout the year. This seminar series covers a variety of topics such as crisis intervention, supervision, psychotropic medication, cultural diversity, and professional and legal/ethical issues. Additional didactic opportunities such as grand rounds and case conferences are available through individual agencies including St. Jude Children's Research Hospital, Le Bonheur Children's Hospital, and the UT Health Science Center Departments of Psychiatry and Pediatrics.

Interns are encouraged to attend local and national conferences when the opportunity arises. Individual consortium agencies may provide opportunities for interns to attend trainings and conferences as well. Opportunities for networking with local professional groups, such as the Memphis Area Psychological Association, will be shared with interns whenever possible.



# **PROGRAM CHARACTERISTICS**

- 1. Interns are given maximum opportunity to assume increasing professional responsibility, with appropriate supervision, as their skills and knowledge grow over the year.
- 2. Each intern's training schedule is worked out in as flexible, mutually designed and agreed-upon manner as possible.
- 3. The internship year experiences are developed to meet the intern's professional needs and to provide maximum personal development.
- 4. Planned interaction among all interns in supervision, seminars, etc. is an integral part of this training program.
- 5. Trainees and their responsible program supervisors meet regularly to monitor and assess the interns' progress.
- 6. Supervision (a minimum of four hours per week) is mostly in individual patterns.
- 7. Referrals for individual therapy for interns are available.
- 8. Doctoral research time is permitted, and up to 144 hours of official training time may be allotted to this activity.

### ADMINISTRATION

Interns must meet individual requirements of training agencies, but there is consistency in the standards for, and administration of, evaluation procedures, rotation selection, and training goals to ensure high quality and comparable experiences for all students.

The overall training program is coordinated by the Consortium Administrative/Training Committee, headed by Melissa Hoffmann, Ph.D., Director of the Internship. The Committee is comprised of directors of training and agency chiefs (or their designees) from all Consortium agencies and intern representatives. The Committee meets regularly to discuss broad training issues, set policies, coordinate a smooth training experience for interns, evaluate intern progress, and evaluate the internship program.



### SETTING

Memphis, on the Mississippi River, is a community consisting of a population of approximately 700,000 persons in the city proper, and over 1,000,000 persons in the immediate metropolitan area. The city serves as a center for business, health, educational, recreational, and cultural activities for the Mid-South area (Tennessee, Arkansas, and Mississippi). Most of the Consortium agencies are located within what is known as the Medical District. This district contains the campus of the University of Tennessee Health Science Center, Le Bonheur Children's Hospital, the UT Health Science Center Department of Psychiatry, and other related health service and education agencies. Most Consortium agencies not located in the Medical District are only a few miles away.



# **DEPARTMENT OF PSYCHIATRY**

### THE UNIVERISTY OF TENNESSEE HEALTH SCIENCE CENTER

The University of Tennessee Health Science Center, College of Medicine, and Department of Psychiatry core faculty and staff are housed at the Department of Psychiatry's main office suite, as well as in other geographic locations on campus such as the Division of Child and Adolescent Psychiatry.

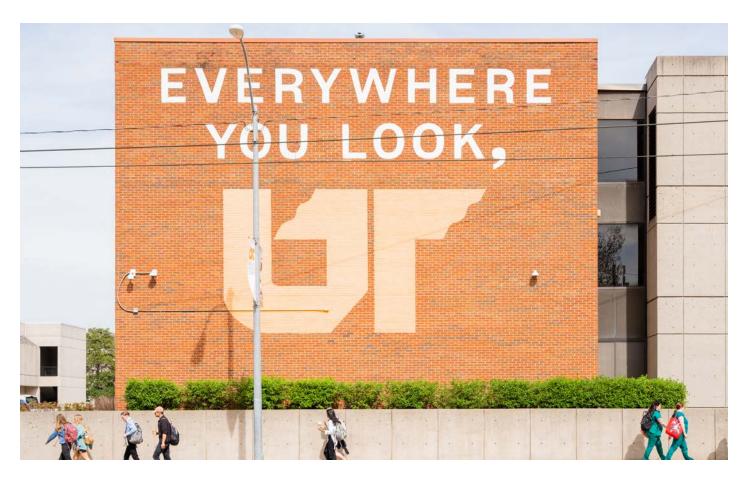
The Department of Psychiatry sponsors a range of services, including a lowered-fee adult psychiatry clinic, largely staffed by psychiatry residents; and an outpatient child and family therapy training clinic administered by the Division of Child and Adolescent Psychiatry.

The University of Tennessee Health Science Center does not discriminate or restrict program access on grounds that are irrelevant to success. All qualified applicants will receive equal consideration for employment and admissions without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status.

Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations.

In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, The University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the University.

Inquiries and charges of violation of Title VI (race, color, national origin), Title IX (sex), Section 504 (disability), ADA (disability), Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity (OED), 920 Madison Avenue, Suite 825, Memphis, Tennessee 38163, telephone 901.448.7382 (V/TTY available). Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.



### CENTER ON DEVELOPEMENTAL DISBAILITIES

(Major Rotation)

This Major rotation, funded by the UT Health Science Center Leadership Education in Neurodevelopmental and related Disabilities (LEND) program, is clinically based at the UT Health Science Center, Center on Developmental Disabilities (CDD), a University Center for Excellence in Developmental Disabilities (UCEDD). Both programs are federally funded programs and together provide interdisciplinary training for a variety of pre-professional trainees, including those in psychology, developmental pediatrics, social work, speech-language pathology, nutrition, nursing, audiology, public health, occupational therapy, physical therapy, education/special education, and others. Trainees with lived experience as individuals or family members are included in the training programs as well. Faculty and staff bring expertise from across most of these disciplines and others.

Clinical experiences in psychology for this Major rotation are based at the CDD, where clients typically present with complex developmental problems. Interns will receive exposure to a variety of presenting problems in children, with emphasis on early detection and differential diagnosis for developmental concerns such as autism, intellectual disability, global developmental delay, attention-deficit/hyperactivity disorder, language disorder, disruptive behavior disorders, and internalizing disorders. Intern clinical experiences focus on psychological and interdisciplinary evaluations as well as diagnostic interviewing. Based on intern training background, opportunities may be available for interns to supervise others in assessment.

Participation in LEND interdisciplinary educational seminars, interdisciplinary clinical observation experiences, and program feedback are required. Each intern presents a recent professional journal publication relevant to the field to the LEND training group and faculty, facilitating discussion among trainees and professionals. Clinical observation opportunities are available in a variety of settings, including in association with partner programs (e.g., Developmental Pediatrics Clinics, Scottish Rite Clinic for Childhood Language Disorders, Inborn Errors of Metabolism Clinic, Relative Caregiver Program, and others). Psychology shadowing and possible clinical participation may be offered in the future at Le Bonheur Children's Hospital. LEND trainees may elect to participate in community-based experiences as well (selections vary annually).

**Research:** CDD psychologists are actively engaged in applied research. Most often this research focuses on differential diagnosis of autism, intellectual disabilities, attention-deficit/hyperactivity disorder, or dualdiagnosis of these conditions. The reliability, validity, and overall psychometric utility of a variety of behavioral and cognitive instruments are closely examined in this

process. While it is difficult for an intern to design a study, prepare paperwork for the Institutional Review Board, collect, and analyze data, and write a manuscript during a single rotation, it is possible to join the psychologists' on-going research projects.

LEND and CDD interdisciplinary faculty have ongoing research projects that sometimes offer the chance for trainees to join in various stages of the research process, whether during the time of the rotation, or across the internship year. Both programs are engaged in scholarly efforts within the Autism Intervention Research in Physical Health network (AIR-P).

### Supervisors:

Leah Goldstein, Psy.D. Bruce Keisling, Ph.D.; Colby Taylor, Ph.D.





### CENTER OF EXCELLENCE FOR CHILDREN IN STATE CUSTODY (Major Rotation)

The UT Health Science Center, Center of Excellence for Children in State Custody (COE) is part of a statewide network of pediatric referral centers established in coordination with the Tennessee Department of Children's Services (DCS) and TennCare (Tennessee's Medicaid program) to serve children in state custody and those at risk of entering state custody. The UT Health Science Center COE is intended to assist DCS and community providers in West Tennessee by improving health and behavioral health services for these children through direct and consultative means. The UT Health Science Center COE is comprised of an interdisciplinary clinical staff, including psychology, psychiatry, developmental pediatrics, social work, speech-language pathology, and educational advocacy. Referrals to the COE are made primarily from DCS case managers. Referrals are made for the following reasons:

- When a case is complex and there are diagnostic and mental health concerns.
- When there are conflicting diagnoses among health service providers.
- When a comprehensive review of the child's history (behavior, treatment, placement) would assist in determining the child's current needs.
- When an evaluation or examination would add information needed for placement and treatment recommendations.
- When there is concern about a developmental delay.
- When there is concern about psychoactive medications.

The main, direct service provided by the UT Health Science Center COE is the evaluation of children who have entered or are at risk of entering foster care. This is also the primary service that pre-doctoral interns participate in. Once referred, a comprehensive record review is completed for the child. This includes summarizing the child's previous educational, medical, mental health, legal, and DCS records. Completing a record review may also involve gathering additional information from the child's DCS case manager, teacher, therapist, and/or caregivers.

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Evaluations frequently include multiple disciplines, and the interdisciplinary team conceptualizes each case together during staff meetings. Reports include interdisciplinary conceptualizations and specifically tailored recommendations regarding educational, placement, mental health, and medical needs. The UT Health Science Center COE prepares a single multidisciplinary report written together by the team members who assessed the child. Feedback is then provided to DCS and others, as appropriate. Following a child's evaluation, consultative assistance is provided for the case through monthly follow-up calls. Through these calls, the UT Health Science Center COE can facilitate recommendation implementation, address barriers to services, provide support to DCS staff, and brainstorm additional services if needed.

Interns will complete several record reviews and evaluations during the UT Health Science Center COE rotation. The intern's evaluation experience typically includes assessment of social-emotional, behavioral, adaptive, cognitive, and academic functioning. Given the prevalence of traumatic experiences within the served population, trauma symptoms are frequently assessed through diagnostic interviews and self-report measures. The UT Health Science Center COE accepts referrals for children ages 0-17. During the rotation, interns may assess: Trauma- and Stressor-Related Disorders (e.g., PTSD), Intellectual Disability, Borderline Intellectual Functioning, Global Developmental Delay, Attention-Deficit/ Hyperactivity Disorder, Learning Disorders, Disruptive Behavior Disorders, and Internalizing Disorders. Interns will have the opportunity to observe/learn about speechlanguage, psychiatric, and developmental pediatric assessments. Although intermittent, other possible assessments in multidisciplinary evaluations include Problematic Sexual Behaviors, Psychosis, and Autism Spectrum Disorder.

Through training at the UT Health Science Center COE, interns will enhance their skills in psychological assessment, diagnostic interviewing, differential diagnosis, integrated and multidisciplinary report writing, interdisciplinary staffing, tailoring of recommendations, collaboration with community agencies, and knowledge of child trauma and the impact of those experiences on child development.

### Supervisor:

Kelsey Maloney, Ph.D.





### PARENT-CHILD INTERACTION THERAPY

(PCIT) CLINIC (Add-on Rotation)

The Parent-Child Interaction Therapy (PCIT) Clinic is maintained through the UT Health Science Center. Center of Excellence for Children in State Custody (UT Health Science Center COE) and provides an evidence-based treatment model (Eyberg and Funderburk, 2011) with highly specified, step-by-step, live-coached sessions with both the caregiver(s) and the child. PCIT is one of the most effective treatments known for children with behavior problems between the ages of 2 and 6 years. The PCIT Clinic trains in the standard PCIT protocol. Caregivers learn skills through PCIT didactic/teach sessions and using a transmitter and receiver system (bug-in-the-ear device) for coaching. The caregiver is coached in certain skills as they interact in specific play with the child. Coaching is provided from behind a one-way mirror. The emphasis of treatment is on changing negative caregiver-child patterns by improving the caregiver-child relationship and honing consistent discipline practices.

The PCIT Clinic serves children functioning at the age of 2-6 years and their families. Primary diagnoses typically include disruptive behavior disorders and ADHD, although children with autism spectrum disorders, developmental delays, or internalizing disorders are also served. Clients are referred to the PCIT Clinic from the Center of Excellence (COE) and CDD evaluations, as well as from community schools and medical practices. The typical population served is diverse in ethnicity and socioeconomic status.

The PCIT Clinic is managed and supervised by licensed psychologists who have training and expertise in the PCIT model. Clinic trainees may span the pre-doctoral, postdoctoral, and professional level.

The PCIT Clinic is an add-on experience that usually requires participation throughout the entire training year. Although the time commitment varies throughout the year, most trainees spend 4-8 hours per week (in excess of consortium required hours) completing work for this rotation and evening work is required. This rotation includes didactic and experiential trainings on the PCIT protocol, as well as direct clinical service provision with live supervision. Additionally, interns participate in group supervision throughout the training year. This clinic most often uses the co-therapy training model. The training model is consistent with PCIT International Training Guidelines for developing necessary competencies as a PCIT therapist.

### Supervisors:

Liz Paiml, Ph.D. | PCIT International Certified Therapist and Within Agency Trainer Kelsey Maloney, Ph.D. | PCIT International Certified Therapist

### TRAUMA-FOCUSED COGNITIVE BEHAVIORAL

THERAPY (TF-CBT) CLINIC (Add-on Rotation)

TF-CBT is an evidenced based treatment for children and adolescents and their caregivers who have experienced traumatic events and are experiencing symptoms of posttraumatic stress (Cohen, Mannarino and Deblinger, 2017). TF-CBT is a components-based model and has been proven to effectively address the impacts of trauma through psychoeducation, skill building, and processing of the traumatic event. It can be used with children and adolescents who have experienced a single trauma or multiple traumas throughout their lives. Caregiver involvement is a key component to TF-CBT.

The UT Health Science Center, Center of Excellence for Children in State Custody (COE) maintains a TF-CBT Clinic for the purpose of training psychology interns and postdoctoral fellows in the model. The clinic serves youth aged 3-17 and their caregivers. Clients may be referred from the COE, the UT Health Science Center Division of Child and Adolescent Psychiatry, or the community. Clientele are diverse in ethnicity and socioeconomic status.

The TF-CBT Clinic is an add-on experience and requires completion of a 10-hour online TF-CBT training and attendance to a virtual multi-day TF-CBT training (sponsored by the COE) prior to seeing clients. Length of treatment for an individual client generally runs from 8-26 sessions. Supervision is provided by a Licensed Clinical Social Worker with extensive experience in TF-CBT. Supervision is primarily provided in a group format.

Supervisor: Melissa James, LCSW





### CHILD AND ADOLESCENT PSYCHIATRY

(Major and Minor Rotations)

The Division of Child and Adolescent Psychiatry offers major and minor rotations for individuals interested in gaining experience in providing therapy to children and adolescents and their families. The major rotation also offers opportunities to provide short-term intervention to children in a medical hospital.

The UT Health Science Center Child and Adolescent Psychotherapy Clinic is the primary psychotherapy training program of the Division of Child and Adolescent Psychiatry, and most of the interns' therapy experiences will take place in this clinic. It is organized to provide services to children, adolescents, and their families and to offer clinical training for psychology interns and child psychiatry fellows. Experiences in the clinic will include individual and family therapy with children and adolescents of all ages and presenting problems. All interns receive individual supervision weekly; group supervision and live supervision are also available. Reading material regarding child and family therapy will be provided, and trainees will have the opportunity to observe one another during therapy sessions to increase opportunities for learning.

Interns completing a minor rotation will receive all their experience in the UT Health Science Center psychotherapy clinic. Interns completing a major rotation will provide therapy services at the UT Health Science Center clinic as well as at a satellite clinic location. Interns on a major rotation will also work closely with child psychiatry fellows and child psychiatry faculty as part of the Consultation/Liaison service for Le Bonheur Children's Hospital three mornings a week. This experience includes diagnostic interviewing of youth admitted to the hospital for medical reasons and referred to psychiatry for consultation as well as short-term mental health intervention with youth while they remain in the hospital. Minor rotations on the Consultation/Liaison service may be available as well.

Supervisor: Melissa Hoffmann, Ph.D.

### LE BONHEUR PEDIATRICS PRIMARY CARE BEHAVIORAL HEALTH (Minor Rotation)

Le Bonheur Children's Hospital is one of the nation's top children's hospitals, caring for more than 250,000 children each year. Le Bonheur Pediatrics is a group of six outpatient pediatric primary care clinics located throughout the city of Memphis. The group includes 26 pediatricians serving 39,000 patients annually. The Primary Care Behavioral Health (PCBH) program was developed to improve patient access to behavioral healthcare within the six clinics. The Behavioral Health team includes five Master's-level behavioral health clinicians (LPCs, LCSWs), and a licensed psychologist who supervises the team and activities of the program. The PCBH program follows the model identified by Reiter, Dobmeyer, and Hunter (2018), and it integrates behavioral health professionals within the primary care setting. This approach provides physicians and other medical staff support while also increasing accessibility of services to patients in the Memphis and surrounding communities.

The Behavioral Health Consultant (BHC) in the primary care clinic sees both pre-scheduled patients and same day "warm handoffs" as needed within the clinics. BHCs provide care to patients of all ages within the primary care setting. Common examples of referral questions include parenting concerns, toddler behavioral challenges, life transitions, identification of developmental concerns and referral to early intervention, academic concerns, school refusal, ADHD, anxiety, depression, grief, gender identity questions, trauma, post-partum depression in mothers of infants, picky eating, toilet training, autism spectrum disorders, suicidal ideation, and more. BHC visits are shorter than typical psychotherapy, generally lasting 20-40 minutes. BHCs provide support, resources, and interventions to families. Interventions are generally brief and targeted, with referrals being made to local specialty mental health providers if long-term treatment is needed. The BHC is a valuable and integral part of the primary care team, and participation in this rotation will allow interns an opportunity to provide services and work with physicians in a medical setting. This rotation is ideal for individuals with an interest in pediatric psychology, working with children and families, delivering interdisciplinary care, and learning more about integrated care.

Supervisor: Colby Butzon, Ph.D





### ST. JUDE CHILDREN'S RESEARCH HOSPITAL

(Major and Minor Rotations)

St. Jude Children's Research Hospital is a private, nonprofit children's research hospital and is one of the world's premier research and treatment centers for pediatric catastrophic illness. The hospital has a primary emphasis in treating youth with cancer, sickle cell disease, other hematologic conditions, infectious diseases (HIV), and pediatric neurological diseases. Approximately 7,500 patients are seen at St. Jude each year, most of whom are treated on a continuing outpatient basis as part of ongoing research programs. The hospital also has 78 beds for patients requiring hospitalization during treatment. St. Jude has treated children from all 50 states and from around the world.

The Department of Psychology and Biobehavioral Sciences at St. Jude provides training in assessment and intervention with children, adolescents, and young adults. Approximately 1,100 assessments and 750 initial consults are conducted each year, with ongoing psychological care provided to many of these patients. Current staffing includes 12 doctoral level psychologists, 7 neuropsychologists, 6 master's level psychological examiners, 4 clinical postdoctoral fellows, and 6 research postdoctoral fellows. Interns will be assigned a primary supervisor but will have the opportunity to be supervised by multiple attending psychologists and neuropsychologists during the course of their rotation.

For the **Pediatric Psychology Track**, clinical training opportunities include, but are not limited to, inpatient/ outpatient consultation and liaison, inpatient/outpatient individual and family therapy, non-pharmacological pain management interventions, health and behavior assessment and intervention, management of procedural distress, and pill swallowing training. An add-on training experience (4 hours/week) in research is available. Participation in medical, psychosocial, and hospital grand rounds is available to trainees. Interns will be required to attend a weekly psychology trainee didactics meeting and psychology seminar.

During this rotation, interns will gain expertise in the delivery of cognitive-behavioral and behavioral interventions to address typical presenting problems in pediatric populations. Proficiency will also be developed in consulting and collaborating with multi-disciplinary teams, including physicians, nurses, social workers, rehabilitation professionals, and others involved in the care of their patients.

For the **Pediatric Neuropsychology Track**, interns will gain experience in comprehensive neuropsychological assessment that includes the following skills: medical record review (including access to repeat neuroimaging), clinical interviewing to ascertain pertinent historical information, administration and interpretation of neuropsychological instruments, case conceptualization including integration of brain-behavior relationships, provision of feedback to patients and their families, comprehensive report writing, consultation with health care professionals, and development of recommendations that seek to ameliorate the impact of brain dysfunction on academic and social functioning. Patients served by the neuropsychology service present with a wide range of cognitive difficulties (focal and diffuse neurological insult related to primary diagnosis and/or treatment) including problems with attention, executive functioning, memory, language, visuospatial reasoning, and psychosocial adjustment that will afford interns with broad-based training. Patients range in age from birth through young adulthood. Interns will have the opportunity to participate in school re-entry planning and Individualized Education Program (IEP) development, often in coordination with the St. Jude School Program.

Other clinical opportunities for the pediatric neuropsychology intern include, but are not limited to, serial neurocognitive surveillance (e.g., with children and adolescents with sickle cell disease), brief rehabilitationbased assessment for monitoring recovery following acute neurologic events, brief therapeutic interventions and cognitive remediation, young child assessment, and consultation with medical providers, rehabilitation professionals, school personnel, child life specialists, and social workers. An add-on training experience (4 hours/ week) in research is available. Interns will be expected to attend a weekly psychology trainee didactics meeting and psychology seminar. Opportunities for attending multidisciplinary team rounds are available.

One intern will be matched to the St. Jude Pediatric Psychology Track and one to the St. Jude Neuropsychology Track. Each intern will complete two major rotations and a minor rotation at St. Jude. Minor rotations and research add-on opportunities may be available to interns from the General track as part of the Consortium schedule.

Note: Applicants for any clinical training role at St. Jude Children's Research Hospital, including graduate students, doctoral interns, and post-doctoral fellows, must pass a drug test and background check. The background check includes criminal, license/certificates/credentials, employment/education verification, and various abuse registries. Drug and background screenings are facilitated by St. Jude during onboarding. Applicants must have a health screen. The health screen must establish that the applicant is fully vaccinated with a number of vaccines.

### St. Jude Internship Director: Kendra Parris, Ph.D.



### WEST TENNESSEE FORENSIC SERVICES, INC.

(Minor Rotation)

The West Tennessee Forensic Services, Inc. provides forensic mental health evaluation services to the Shelby County Juvenile and Adult Courts and the State of Tennessee Criminal Courts (in Shelby County, Tennessee). This program provides forensic/mental health evaluations of defendants facing criminal charges from minor misdemeanors to capital murder. The Forensic Team consists of five psychologists, one Licensed Professional Counselor and one Licensed Clinical Social Worker. Most members of the team have worked this contract together for over 30 years.

All our evaluations are completed pursuant to a court order. The team is considered a "friend of the court," not a member of either the defense or prosecution team. The primary evaluations consist of assessing a defendant's competency to stand trial, and mental condition at the time of the alleged offense. Although it also includes juvenile psychosexual evaluations, commitment evaluations and diminished capacity. Typically, an intern becomes involved in all aspects of the evaluation, including interview, mental status examination, evaluation of specific forensic issues, psychological testing, hospital followup services, consultation with defense and prosecuting attorneys and observation of courtroom testimony.

Supervisors: Stephanie Lovins Steiner, L.C.S.W.





### **CENTER ON DEVELOPMENTAL DISABILITIES**

**Leah Goldstein, Psy.D.** The Chicago School of Professional Psychology, 2013; Child and Adolescent Assessment; Outpatient Behavioral Health.

**Bruce Keisling, Ph.D.** Auburn University, 1995; Infant, Child, and Adolescent Assessment and Psychoeducational Intervention; Outpatient Behavioral Health.

**Laura Murphy, Ed.D.** Retired, Research Coordinator; University of Memphis, 1985; Infant, Child, and Adolescent Assessment and Psychoeducational Intervention; Outpatient Behavioral Health; School Consultation; and Academic Interventions; Applied Research in Neurodevelopmental Disabilities.

**Colby Taylor, Ph.D.** University of Memphis, 2015; Infant, Child, and Adolescent Assessment and Psychoeducational Intervention.

# CENTER OF EXCELLENCE FOR CHILDREN IN STATE CUSTODY

**Melissa Hoffmann, Ph.D.** Northern Illinois University, 1998; Adverse Childhood Experiences, Trauma, Problematic Sexual Behavior in Children, Child Welfare.

**Melissa James, L.C.S.W.** University of Tennessee, 1997; Complex Trauma, Trauma-Informed Assessment and Treatment, Problematic Sexual Behavior in Young Children, Trauma-Focused Cognitive-Behavioral Therapy.

**Kelsey Maloney, Ph.D.** Texas Tech University 2021; Complex Trauma, Trauma-Informed Assessment and Treatment, Trauma-Focused Cognitive Behavioral Therapy, Juvenile Justice and Trauma

**Liz Paiml, Ph.D.** University of Alabama, 2018; Complex Trauma, Trauma-Informed Assessment and Treatment, Problematic Sexual Behavior in Children, Juvenile Justice and Trauma, Parent-Child Interaction Therapy.

### CHILD AND ADOLESCENT PSYCHIATRY

**Melissa Hoffmann, Ph.D.** Northern Illinois University, 1998; Adverse Childhood Experiences, Trauma, Problematic Sexual Behavior in Children, Child Welfare.

### LEBONHEUR PEDIATRICS PRIMARY CARE BEHAVIORAL HEALTH

**Colby Butzon, Ph.D.** University of Georgia, 2008; Infant, Child, and Adolescent Assessment; Outpatient Behavioral Health; School Consultation

### ST. JUDE CHILDREN'S RESEARCH HOSPITAL

**Tara Brinkman, Ph.D.** Michigan State University, 2009; Neurobehavioral Late Effects of Childhood Cancer; Psychosocial Impact of Pediatric Brain Tumors.

**Heather Conklin, Ph.D.** University of Minnesota, 2002; Pediatric Neuropsychology, Cognitive Late Effects of Cancer and Cancer Treatments.

**Valerie Crabtree, Ph.D.** University of Southern Mississippi, 2001; Pediatric Psychology; Pediatric Sleep Medicine.

Ashley Fourner-Goodnight, Ph.D., Texas Woman's University, 2014; Pediatric Neuropsychology, Early Childhood and Neurodevelopment, Acute Neurologic Injury, Cognitive Rehabilitation

**Elyse Heidelberg Kenney, Psy.D.** Nova Southeastern University, 2017; Pediatric Pain and Symptom Management, Palliative Care, Prevention and Early Identification Across the Care Continuum.

**Andrew Heitzer, Ph.D.** Wayne State University, 2018; Pediatric Neuropsychology; Neurobehavioral Functioning in Children with Sickle Cell Disease.

**Lisa Jacola, Ph.D.** University of Cincinnati, 2012; Pediatric Neuropsychology; Neurobehavioral Functioning in Children with Cancer.

**Ryan James, Ph.D.** Louisiana State University, 2020; Pediatric Psychology, Child Clinical Psychology, Pain Management.

**Anna Jones, Ph.D.** University of Georgia, 2018; Transition in Oncology; Childhood Anxiety.

**Niki Jurbergs, Ph.D.** Louisiana State University, 2005; Psychological Adaptation to Pediatric Chronic Illness; Pediatric Oncology and Hematology; Psychological Assessment; Procedural Distress.

**Kevin Krull, Ph.D.,** Florida State University, 1991; Neurocognitive Outcomes of Childhood Cancer; Late Effects of Cancer Therapy; Biologic and Psychosocial Moderators

**Jennifer Longoria, Ph.D.** Texas Woman's University, 2017; Pediatric Neuropsychology; Neurobehavioral Functioning in Children with Sickle Cell Disease.

**Kendra Parris, Ph.D.** Florida State University, 2008; Pediatric Psychology; Child and Adolescent Clinical Psychology; Psychosocial Functioning During and After Bone Marrow Transplant.

**Jerlym Porter, Ph.D.** Virginia Commonwealth University, 2008; Pediatric Psychology; Transition from Pediatric to Adult Care; Health Promotion in Pediatric Chronic Illness.

**Brian Potter, Psy.D.** Antioch University New England, 2006; Pediatric Neuropsychology; Cognitive Late Effects of Cancer and Cancer Treatments; Genetic Disorders.

**Darcy Raches, Ph.D.** University of Houston, 2009; Pediatric Neuropsychology; Cognitive Late Effects of Cancer and Cancer Treatments; Assessment of Acute Neurological Injury; Cognitive Remediation; Neurofibromatosis-Type I.

**Katianne Sharp, Ph.D.** University of Memphis, 2016; Cancer predisposition and adjustment in families of children with cancer.

**Rachel Tillery Webster, Ph.D.** University of Memphis, 2016; Healthy lifestyle behaviors in pediatric cancer survivors; Transitional needs after completion of active treatment.

**Megan Wilkins, Ph.D.** University of South Carolina, 2006; Pediatric/Adolescent HIV/AIDS; Medication Adherence; Adjustment to Illness Status; School Consultation; Behavioral Disorders.

### WEST TENNESSEE FORENSIC SERVICES, INC.

**Lauren Brownstein, LPC-MHSP** University of Memphis, 2020; Clinical Mental Health Counseling.

**Maggie DeBon, Ph.D.** University of Memphis, Clinical Psychology.

**Stephanie Lovins Steiner, L.C.S.W.** University of Memphis, 2015; Clinical Social Work.

**Anne McSpadden, Ph.D.** Oklahoma State University, 1985; Psychology.

Katie Price-Verdell, Psy.D. Forest Institute of Professional Psychology, 2014; Clinical Psychology.

**Michael Seay, M.D., Ph.D.** Meharry Medical College, Wayne State School of Medicine.

John Whirley, Ph.D. University of Texas at Austin, 1981; Clinical Psychology.

**Lynne Zager, Ph.D.** Florida State University, 1981; Clinical/Forensic Psychology.

### **CONSORTIUM ADMINISTRATIVE/TRAINING COMMITTEE**

#### Melissa Hoffmann, Ph.D.

Child and Adolescent Psychiatry, UT Health Science Center 920 Madison Ave., Suite 939, Room 930 Memphis, TN 38163 901.448.5944

#### Leah Goldstein, Psy.D.

Center on Developmental Disabilities, UT Health Science Center 920 Madison Ave., Suite 939 Memphis, TN 38163 901.448.6561

#### Stephanie Lovins Steiner, LCSW

West Tennessee Forensic Services, Inc. 530 Oak Court Drive, Suite 127 Memphis, TN 38117 901.729.2410

#### Kelsey Maloney, Ph.D.

Center of Excellence for Children in State Custody, UT Health Science Center 920 Madison Ave., Suite 939 Memphis, TN 38163 901.448.3420

I. Jacqueline Page, Psy.D. Department of Psychiatry, UT Health Science Center 920 Madison Avenue, Suite 201 Memphis, TN 38163 901.448.1785

#### Liz Paiml, Ph.D.

Parent.Child Interaction Therapy Clinic, UT Health Science Center 920 Madison Ave., Suite 939 Memphis, TN 38163 901.448.3420

#### Melissa James, LCSW

Trauma-Focused Cognitive Behavioral Therapy Clinic, UT Health Science Center 920 Madison Ave., Suite 939 Memphis, TN 38163 901.448.3420

#### Kendra Parris, Ph.D.

Department of Psychology, St. Jude Children's Research Hospital 262 Danny Thomas Place Memphis, TN 38105 901.595.3580

#### Colby Butzon, Ph.D.

Le Bonheur Pediatrics Primary Care Behavioral Health 3876 New Covington Pike Memphis, TN 38128 901.377.2711

One intern representative

# **INTERN FUNDING AND POLICIES**

A variety of funding arrangements are utilized. Recent sources include the UT Health Science Center, Center for Developmental Disabilities, St. Jude Children's Research Hospital, UT Health Science Center Division of Child and Adolescent Psychiatry, and the UT Health Science Center, Center of Excellence for Children in State Custody. These are likely to be the funding sources for the upcoming year as well, so interns will be required to complete rotations at some combination of these sites. The number of funded internship slots will depend upon monies available. Five funded intern positions are expected. The Consortium internship stipend is \$30,000. Health insurance is provided.

Attempts are made to match funding sources to interns' training needs. The intern is required to complete a minimum of 1900 hours during the training year, with 1200 of these hours being committed to agencies providing funding. The remaining hours will be elective time that can be at any of the Consortium agencies.

All Consortium interns are UT Health Science Center employees and have access to library facilities, technical support, etc. Background checks will be completed by the university to include criminal background checks and state abuse and sex offender registries prior to the start of the internship year. Both hospitals that interns may work in (St. Jude Children's Research Hospital and Le Bonheur Children's Hospital) also require proof of vaccination history, a current TB test, and drug testing. The Consortium follows the UT Health Science Center holiday and closing calendar. In addition to University closings, interns may take up to 10 days of professional leave during the training year. Five of those days may be taken consecutively. Leave must be specifically arranged and approved by the intern's current supervisors as well as the Training Director.

The Administrative Assistant for the Consortium is available to assist interns with record keeping and other administrative internship matters. Interns are provided with appropriate office space, computer access, and administrative support at each training site. Availability of an automobile is a necessity.

This internship site agrees to abide by the APPIC policy that no person at this training facility will solicit, accept, or use any ranking-related information from any intern applicant.

# **APPLICATION PROCEDURES**

Applications should be completed by **November 1, 2024**. The complete application consists of the following:

- 1. APPIC Application for Psychology Internships Online (AAPI Online) Note: All letters of recommendation must utilize the APPIC standardized reference form.
- 2. Program Interest and Rotation Preferences (please indicate in the table on page 40 and include the entire table in your cover letter)

Offers of interviews will be made in early December, with 4 or 5 interview days taking place during the month of January 2025. Specific interview dates will be announced as soon as possible. All interviews will be conducted virtually. It is estimated that 40 to 50 intern applicants will be invited for interviews. All applicants will be notified of their status by December 10, 2024.

Offers will be made and accepted in agreement with the match policies developed by the Association of Psychology Postdoctoral and Internship Centers (APPIC).

It is suggested that only those persons apply who give this setting a very high priority in their preference for internship.

The starting date is August 18, 2025. Finishing date is August 14, 2026.

Accepted applicants will receive additional orientation information prior to the starting date.

## **INTERNSHIP PROGRAM TABLES**

### **Program Disclosures**

Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution's affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values.	YES	NO	
If ves, provide website link (or content from brochure) where this specific information is presented: n/a	3		

### **Internship Program Admissions**

Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program's policies on intern selection and practicum and academic preparation requirements:

Although UT Health Science Center Consortium agencies represent a wide range of clinical experiences, the current makeup of the Consortium is primarily child and family-serving agencies. Additionally, many of the current rotation offerings emphasize assessment. Applicants with primary interests in working with children and families, and with experience in assessment, will find the best fit at this internship site.

Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many:

Total Direct Contact Intervention Hours	Ν	Y	Amount: 200
Total Direct Contact Assessment Hours	Ν	Y	Amount: 150

### Describe any other required minimum criteria used to screen applicants:

Applicants must have completed at least 3 years of graduate study and passed comprehensive exams.

### Financial and Other Benefit Support for Upcoming Training Year\*

Annual Stipend/Salary for Full-time Interns	\$30	,000	
Annual Stipend/Salary for Half-time Interns	N	/A	
Program provides access to medical insurance for intern?	YES	NO	
If access to medical insurance is provided:			
Trainee contribution to cost required?	YES	NO	
Coverage of family member(s) available?	YES	NO	
Coverage of legally married partner available?	YES	NO	
Coverage of domestic partner available?	YES	NO	
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	80		
Hours of Annual Paid Sick Leave	8	80	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	YES	NO	
Other Benefits (please describe): Interns are provided 10 days of professional leave, as indicated	above,		

in addition to university holidays and closings.

\*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table.

### **Initial Post-Internship Positions**

(Provide an Aggregated Tally for the Preceding 3 Cohorts)

	2020	-2023
Total # of interns who were in the 3 cohorts	15 O	
Total # of interns who did not seek employment because they returned to their doctoral program/ are completing doctoral degree		
	PD	EP
Academic teaching	0	0
Community mental health center	0	1
Consortium	0	0
University counseling center	0	0
Hospital/Medical Center	11	0
Veterans Affairs Health Care System	0	0
Psychiatric facility	0	0
Correctional facility	1	0
Health maintenance organization	0	0
School district/system	1	0
Independent practice setting	0	0
Other	1	0

Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.

### CONSORTIUM INTERNS

### 2023-2024

**Christina Dandar** Elizabeth Dlugi Kahyah Pinkman **Christina Strauch** Linnea Swanson

Wayne State University University of Maryland University of Georgia Idaho State University University of Nebraska - Lincoln

### 2024-2025

Jesslyn Durling Savannah Lee **Courtney Michael Anne Rosencrans** 

Jenna Ausloos-Lozan Illinois Institute of Technology North Carolina State University Marshall University University of Akron Oklahoma State University

### **APA AND APICC CONTACT INFORMATION**

### **American Psychological Association Commission on Accreditation:**

**Office of Program Consultation and Accreditation American Psychological Association** 750 1st Street, NE, Washington, DC 20002-4242 apa.org/ed/accreditation 800.374.2721 or 202.336.5979

### Association of Psychology Postdoctoral and Internship Centers:

**Association of Psychology Postdoctoral** and Internship Centers 17225 El Camino Real, Suite #170, Houston, TX 77058-2748 appic.org | 832.284.4080

**APPIC Match Policies:** appic.org

# **PROGRAM INTEREST AND ROTATION PREFERENCES**

As noted in this brochure, the University of Tennessee Professional Psychology Internship Consortium has three training tracks: the General Track, the St. Jude Pediatric Track, and the St. Jude Neuropsychology Track. Interns in the St. Jude Tracks will spend two major rotations and one minor rotation at St. Jude Children's Research Hospital. Their other major and minor rotations will be through other agencies in the Consortium. Interns in the General Track will rotate through various agencies in the Consortium. Rotation assignments for all interns, regardless of track, are based on training needs and intern preferences as well as funding provided by Consortium agencies. We anticipate receiving funding from the UT Health Science Center, Center on Developmental Disabilities, UT Health Science Center Division of Child and Adolescent Psychiatry, and UT Health Science Center, Center of Excellence for Children in State Custody for the coming training year. Thus, interns in the General Track can expect to be required to complete major rotations at these sites.

We ask that you specify which track or tracks you wish to be considered for and to then rank your rotation preferences. Please note that we are not asking you to rank order the tracks (General and St. Jude); we are only asking you to designate for which of the tracks you want to be considered. Instead, we are asking for you to rank your rotation preferences, which will help us to identify your training interests while reviewing your application.

PLEASE INDICATE WHICH TRACK(S) YOU ARE APPLYING TO (General, St. Jude Pediatric, St. Jude Neuropsychology) IN YOUR COVER LETTER. ALSO, PLEASE RANK ORDER YOUR ROTATION INTERESTS/PREFERENCES IN THE TABLE BELOW AND INCLUDE THE ENTIRE TABLE IN YOUR COVER LETTER.

\_\_\_\_\_

TRACKS(S) APPLYING TO: General St. Jude Pediatric St. Jude Neuropsych ROTATION IN	STS/PREFERENCES	
Major Rotations (rank 1 to at least 4)	Minor Rotations (rank 1 to at least 3)	
Center on Developmental Disabilities Center of Excellence for Children in State Custody St. Jude Children's Research Hospital Neuropsychology St. Jude Children's Research Hospital Pediatric Child and Adolescent Psychiatry	Child and Adolescent Psychiatry Le Bonheur Pediatrics Primary Care Behavioral Health St. Jude Children's Research Hospital Pediatric West Tennessee Forensic Services, Inc. St. Jude Children's Research Hospital Neuropsychology	



### COLLEGE OF MEDICINE

The University of Tennessee is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA institution in the provision of its education and employment programs and services.